

# Sudbury Anaesthesia LEG

Brent Kennedy

# Disclosure Slide

- **Speaker: Brent Kennedy**
- **Relationships with commercial interests:**
  - **None**

# Sudbury Anaesthesia LEG

- Department of Anaesthesia at Health Sciences North
- 30 members
- Points system
- Points for learner feedback completed

- RCPSC program – now CBD
- FPA program
- Anaesthesia Boot Camp
- CME – Journal Club, Guest speaker
- Research – slowly growing locally, hopeful collaborations

# Guyana



# Learning Objectives

At the end of this presentation, participants will be able to:

1. Ask thoughtful questions about how we can move forward to be more integrated academic centres in Sudbury and Thunder Bay
2. Understand how despite incredible inertia to change, complicated organizations can slowly change, and how we might assist them.
3. Consider changes to NOSM structure and functional relationships

# What is it?

- “The Academic Health Sciences Network Project has been developed with the following purposes:
  - To evolve highly functioning Academic Health Sciences Centres in Northern Ontario
    - with strong regional roles, supporting excellence in patient care, education and research in Northern Ontario
    - well integrated with the Northern Ontario School of Medicine, and
  - To continuously strengthen collaboration to deliver excellence in patient care, education and research in Northern Ontario”
- 
- Reference : A Guidebook to Piloting New Integrated Academic Leadership Structures in Northern Ontario’s Two AHSCs

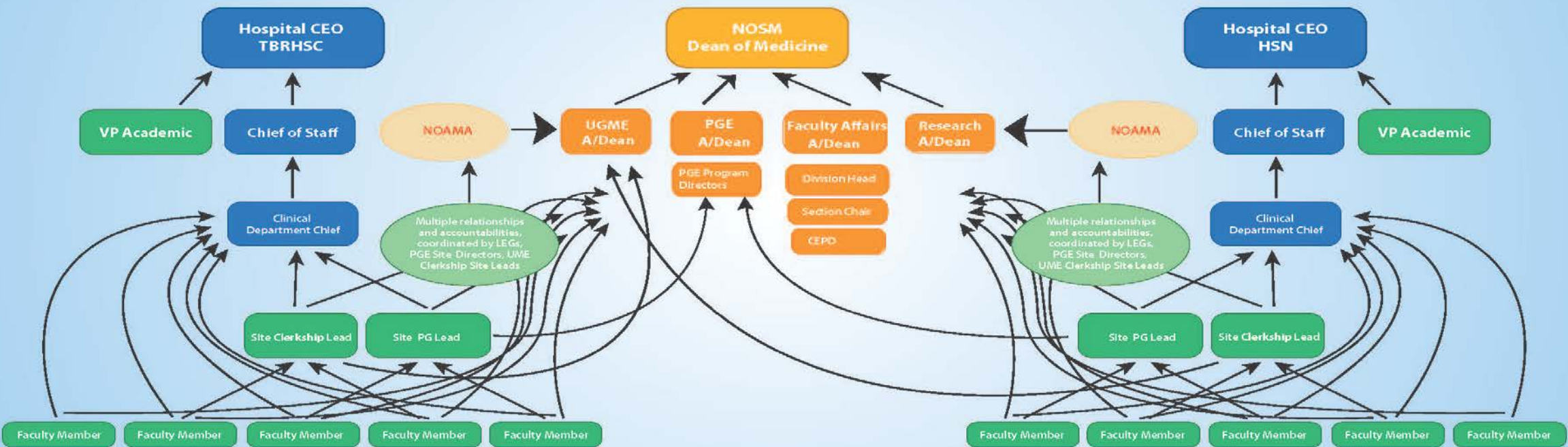
A GUIDEBOOK TO  
Piloting New Integrated  
Academic Leadership  
Structures in Northern  
Ontario's Two AHSCs

*"Don't be bogged down by what IS or what happened before. Focus on what CAN or SHOULD be."*

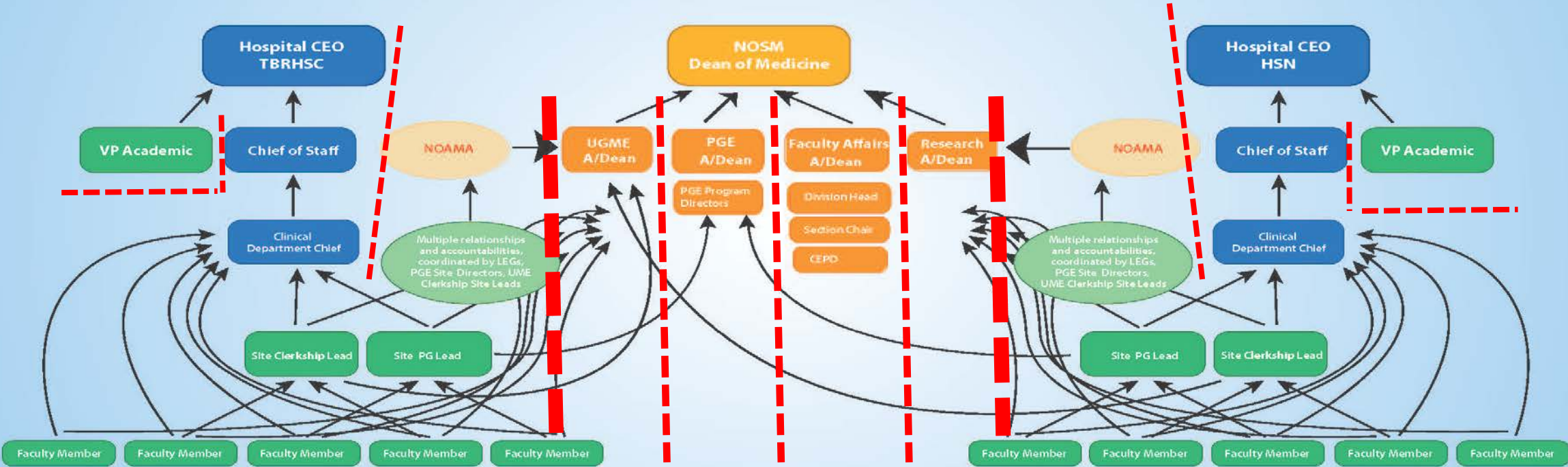
— Karen Michell, Executive Director of CAHO



# Current State —Both AHSC's



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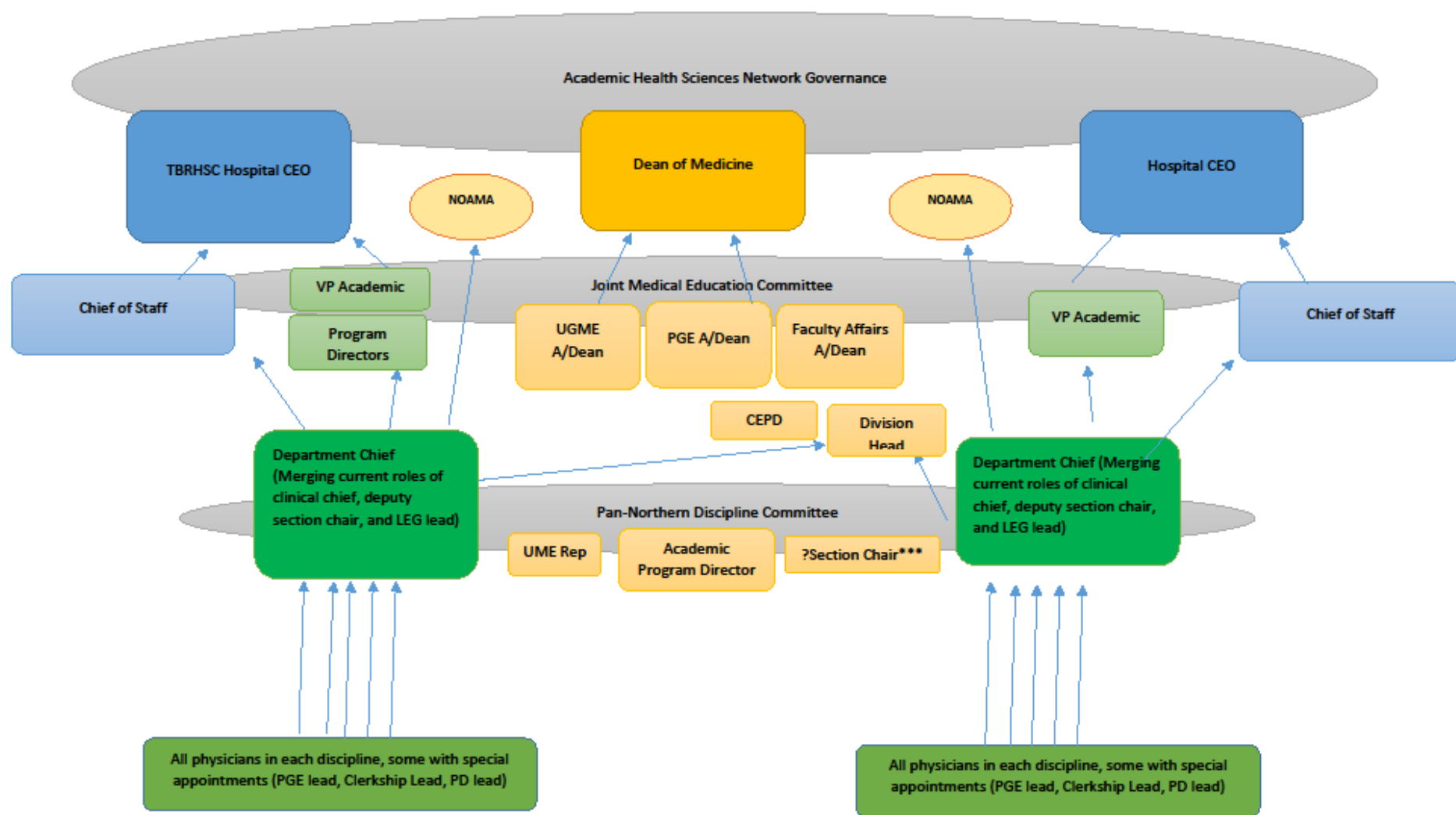








- NTHC
- HSNRI
- Universities
- LHINs
- TRBHHRI
- Clinical Partner (e.g. SSM Hosp)



\*\*\*Possible central section chair with two deputy section chairs... or empower one of AHSC Department Chiefs as Regional Section Chair







# Anaesthesia Executive

- Section Chair, HSN Chief, Sudbury Anaesthesia LEG Chair
  - PGME Program Director
  - Departmental representatives
  - UGME, CPD, Research
  - Administrative Assistant – crucial for success
- 
- Thunder Bay Chief or Site lead
  - ? SSM Site lead
  - ? Other sites



# Executive exists to:

- Principles and goals
- “rules”
- **Communicate with NOSM and HSN**
- Develop concept and practical workability of the value of academic, administrative and clinical duties
- Sound financial plan
- **“Deliverables”**
- Human Resources plan

- Communicate
- Negotiate
- Integrate
- HHR

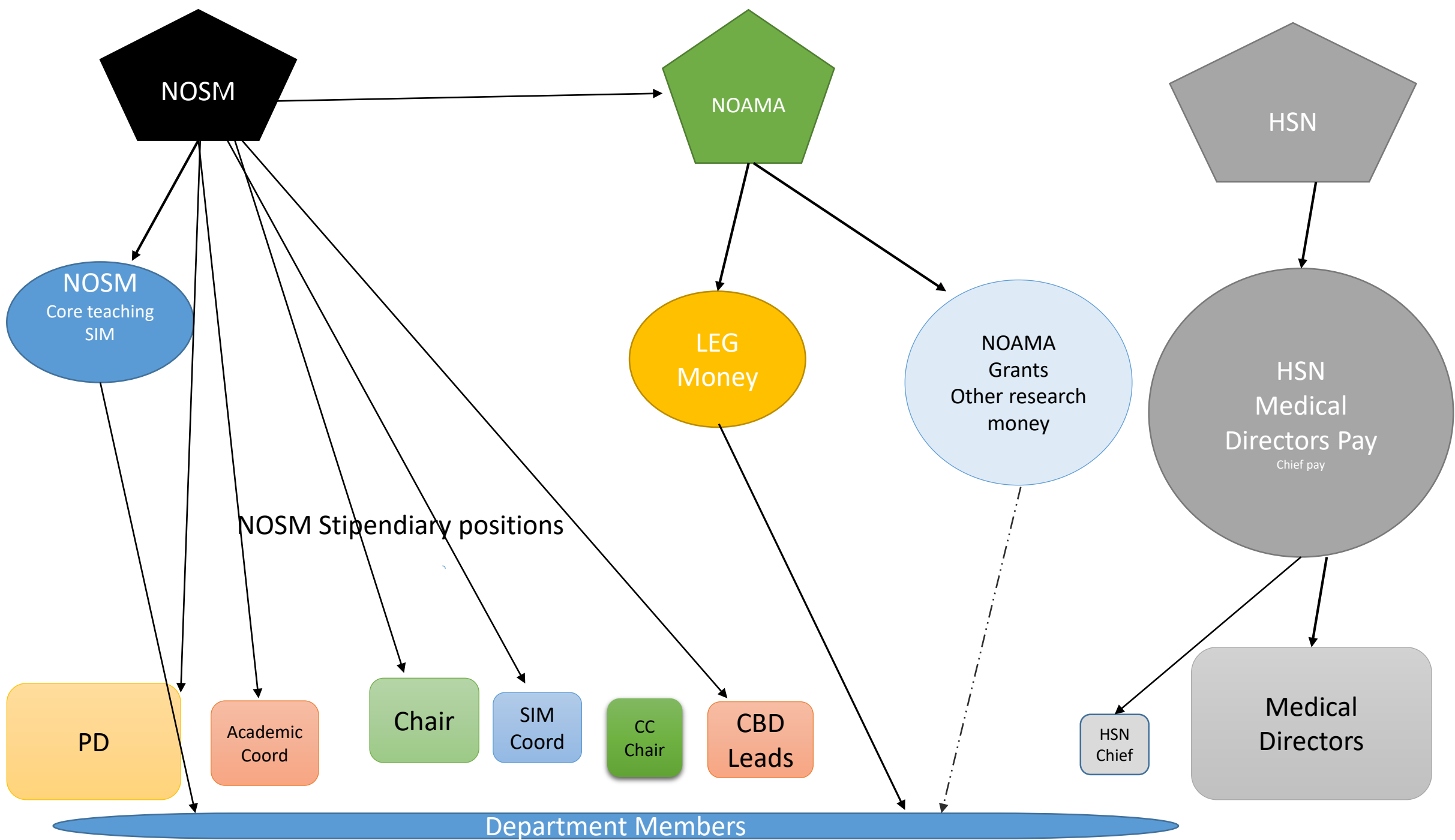
## Semi Annual meetings :

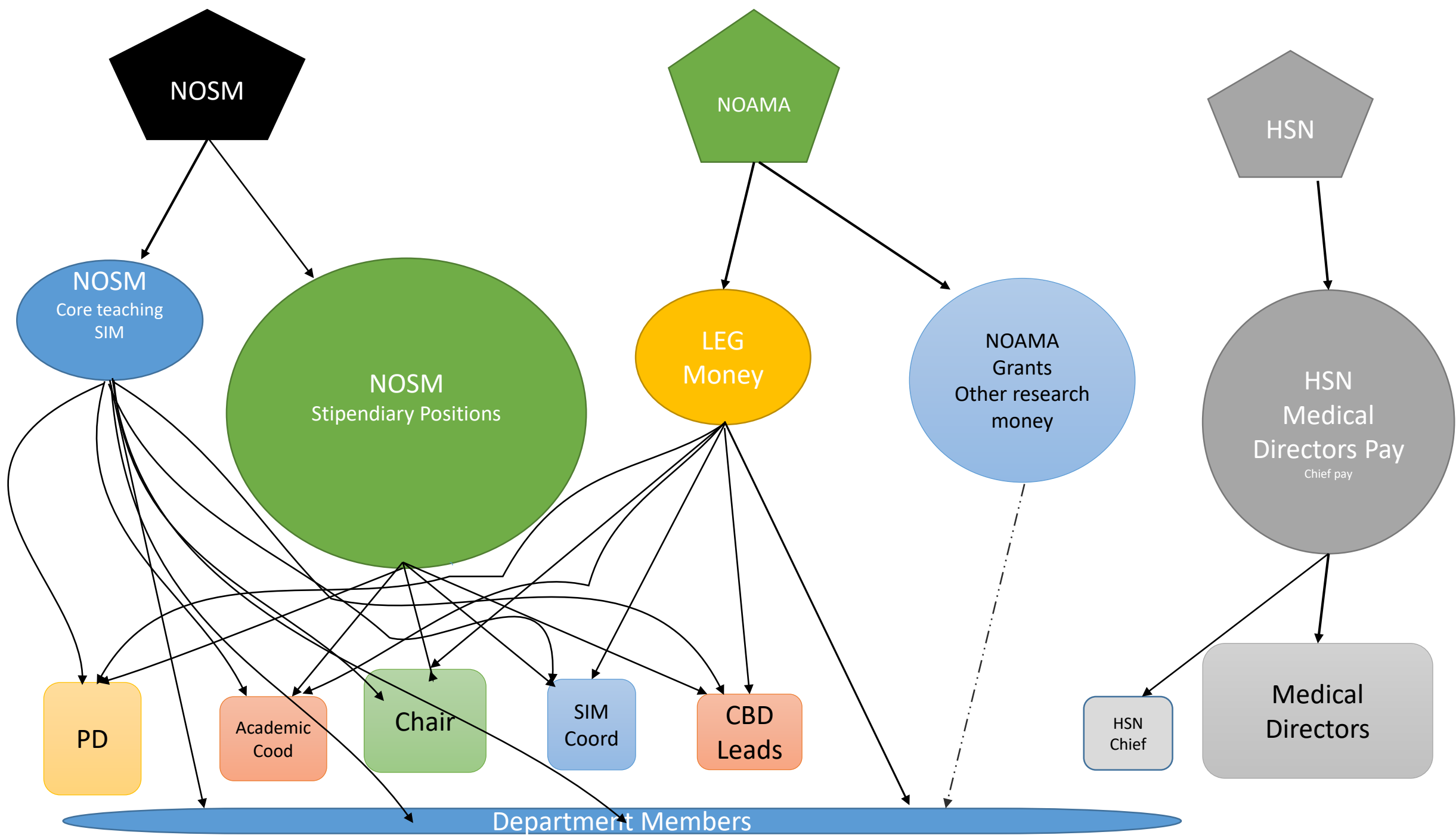
- Anaesthesia Executive
- HSN – VP Academic and Research Impact
- HSN – Chief of Staff
- NOSM – representative empowered to cross all silos and discuss deliverables.

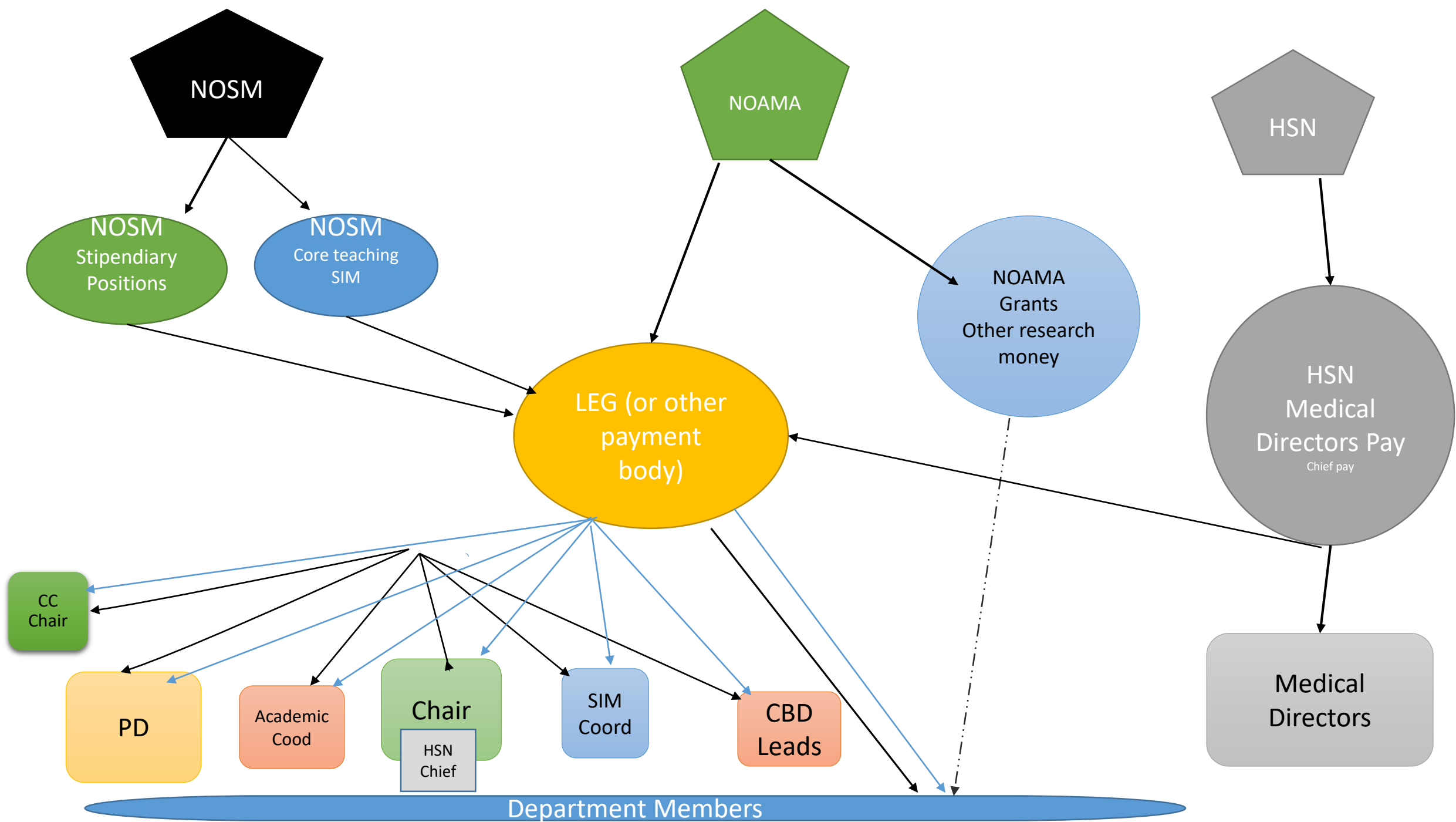


“Protected time”

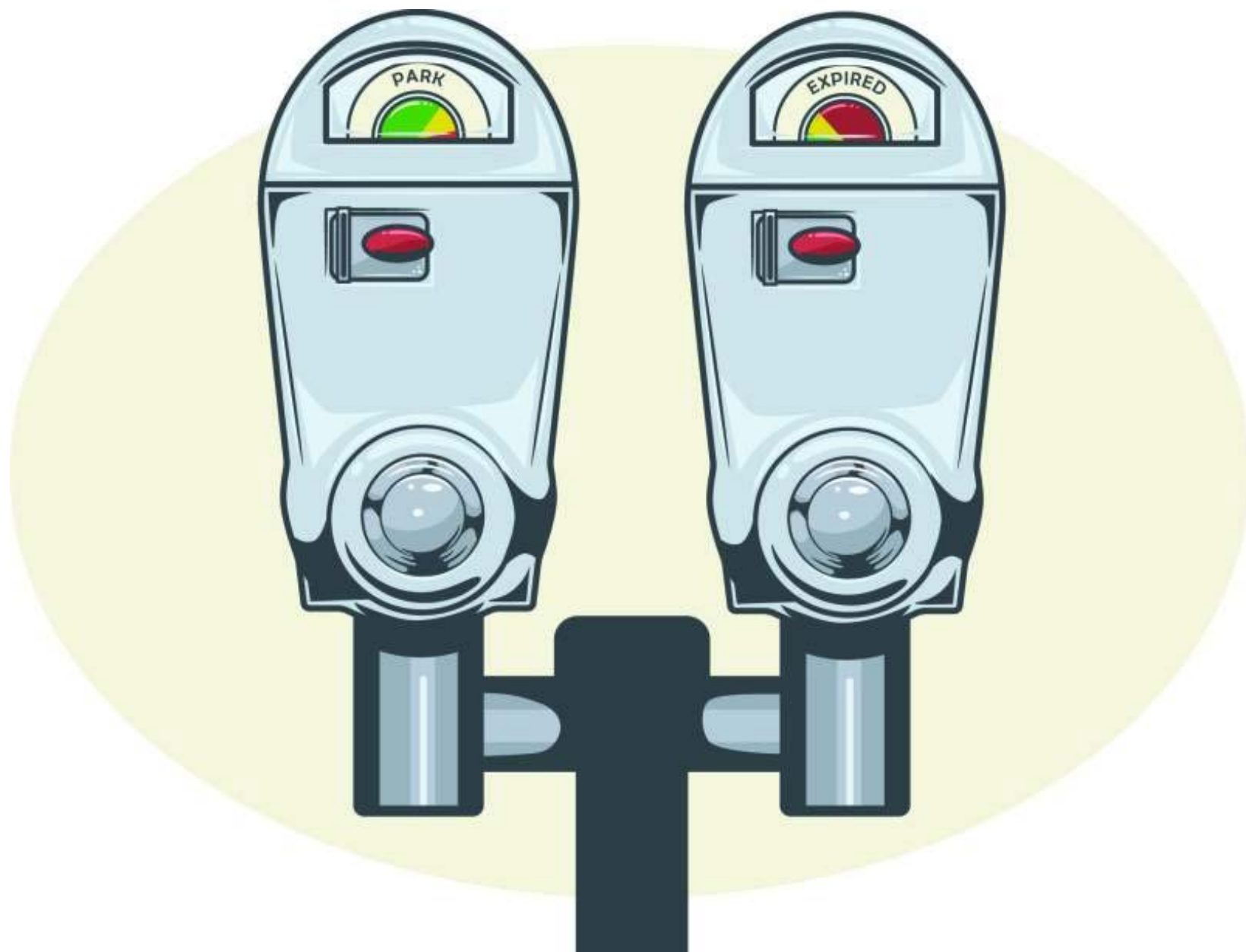












# Needs for success

- Willingness to CHANGE – NOSM, HSN, NOAMA, LEG
- New structures require burning of old structure
- Time
- Administrative support
- NOSM / HSN to discuss and create “Deliverables”
- Changing reporting relationships