

2025

Qualtrics Summary



NORTHERN ONTARIO
ACADEMIC MEDICINE
ASSOCIATION

LEG Annual Report Comparative Highlights

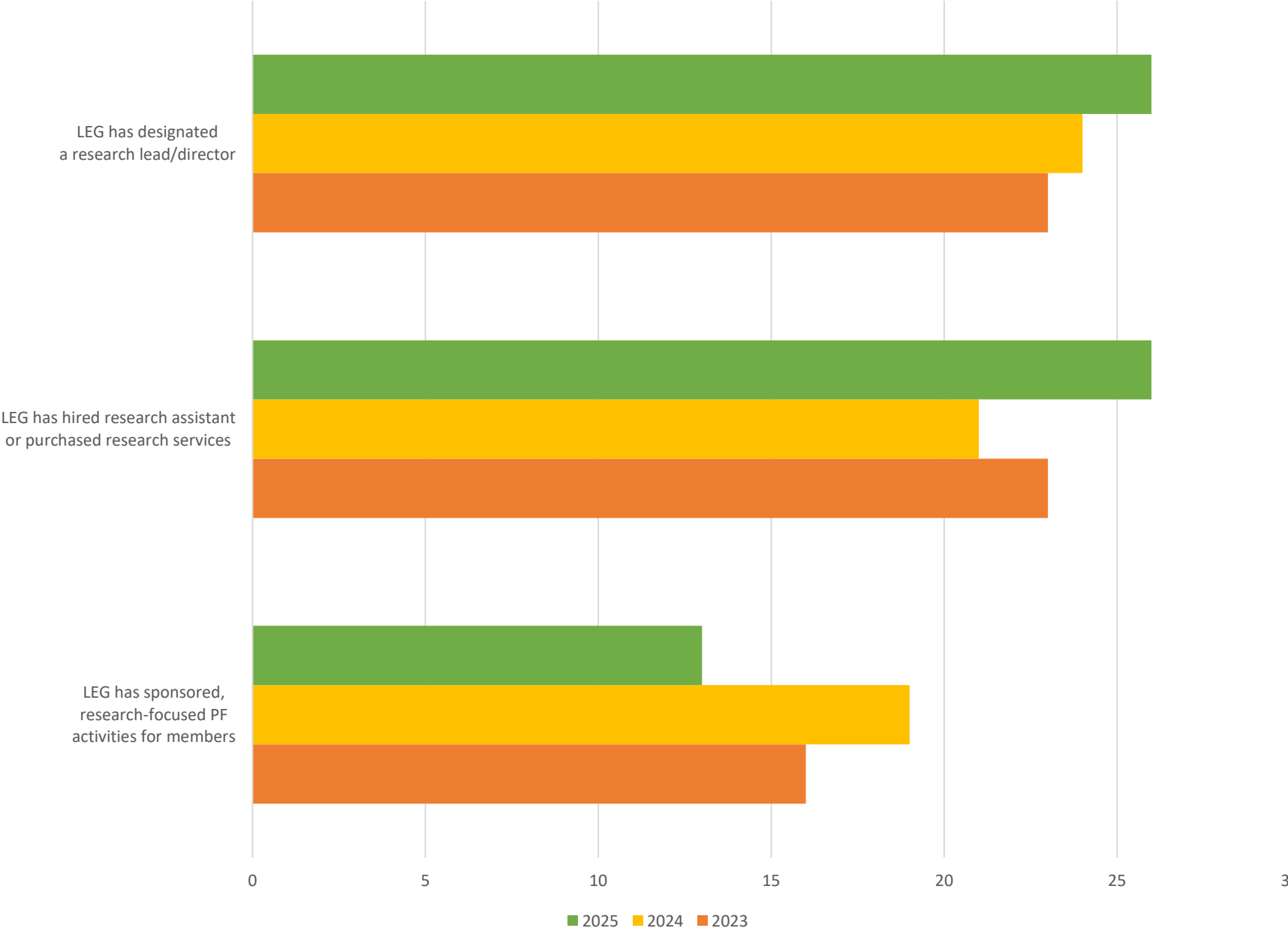
The Northern Ontario Academic Medicine Association (NOAMA) Academic Funding Plan (AFP) aims to enhance the capacity of physicians to deliver both clinical services and academic activities in an integrated manner. To support this initiative, Local Education Groups (LEGs) have been established across Northern Ontario. A LEG consists of physician clinical faculty members who work together to assume responsibility for significant, identifiable components of the Northern Ontario School of Medicine University's (NOSM U) academic mandate.

To facilitate the distribution of funding for scholarly activities, the NOAMA Board has implemented a LEG Funding Formula. This process is supported by the use of Qualtrics, which helps capture the academic activities taking place across Northern Ontario.

The Qualtrics platform plays a vital role in collecting and reporting data on physician activity, ensuring that our AFP mandate is met and promoting the development of coalitions within the healthcare sector across Northern Ontario. The LEG framework includes a program logic model that outlines specific activities and indicators associated with each LEG.

This reporting platform has enabled NOAMA to track scholarly activities, research and innovation, and professional development (PD) within each LEG. The following tables provide a cumulative summary of the data collected through the platform for the years 2022, 2023, 2024, and 2025.

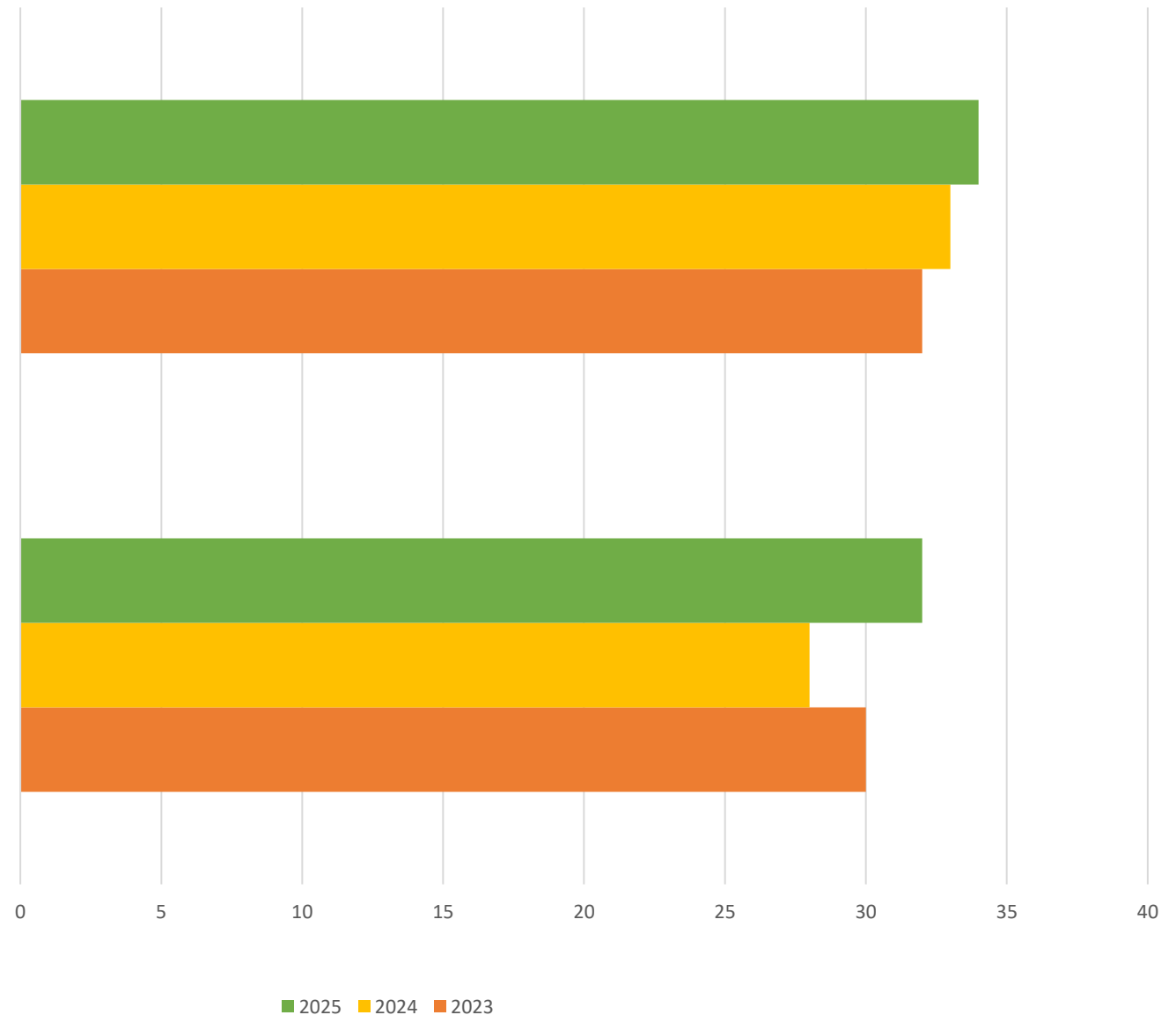
Develop Research Capacity



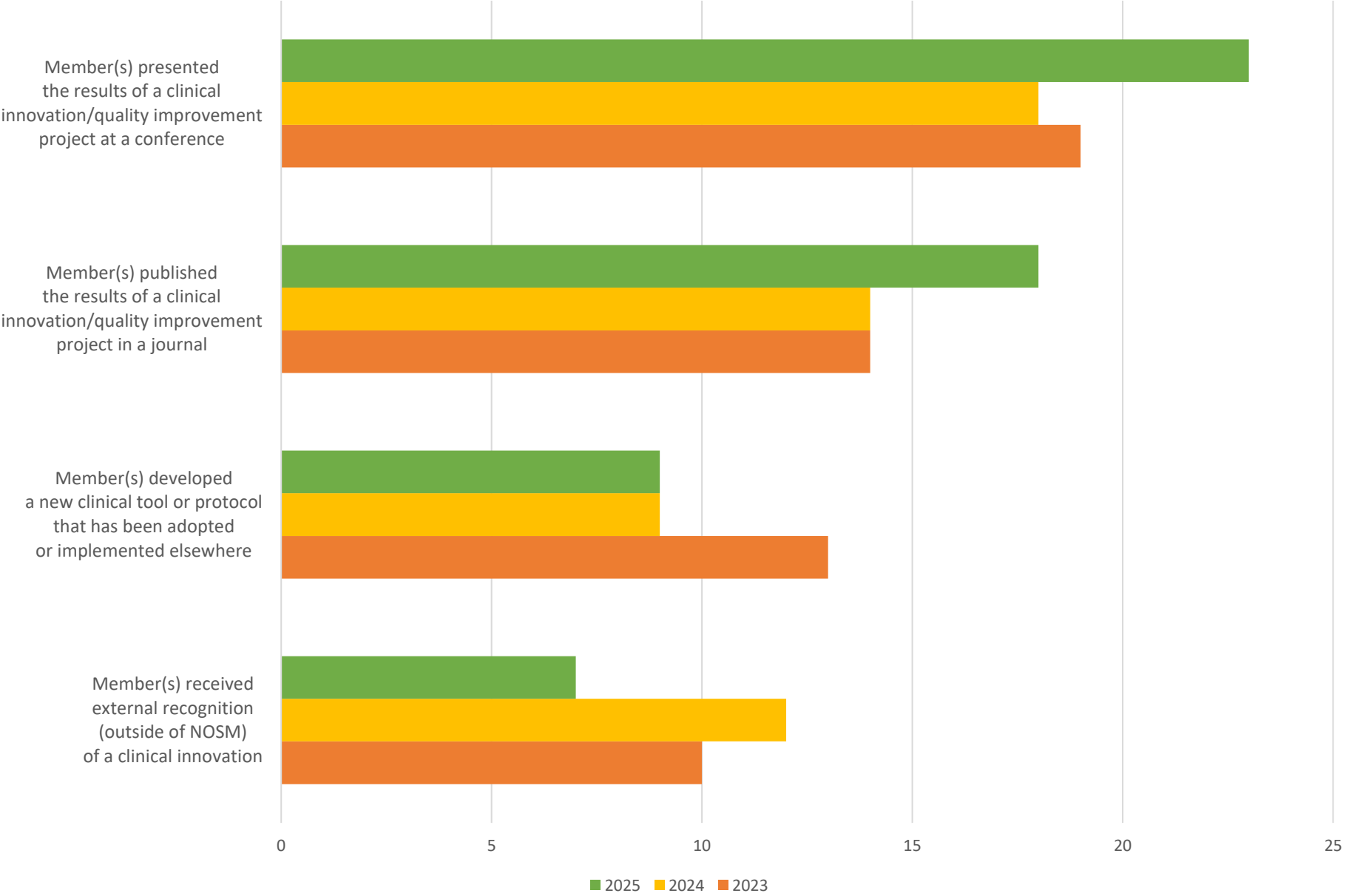
Develop and participate in LEG research networks and/or regional collaboration

LEG or LEG members participated
in any joint initiatives
(research grants, shared
research resources, research
networks) with other
partnerships (LEGs, hospitals, etc.)

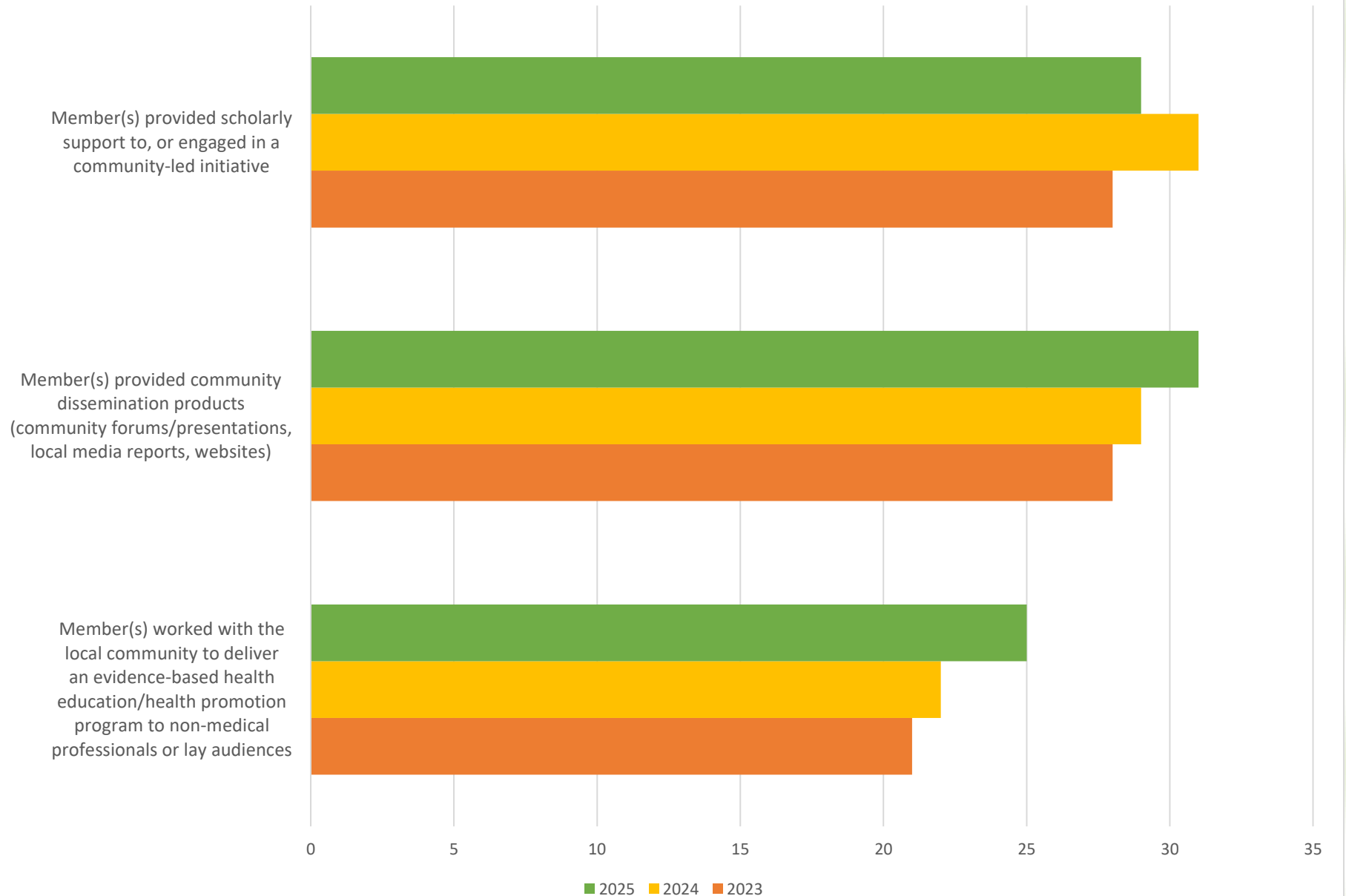
LEG or LEG members participated
in multi-site research



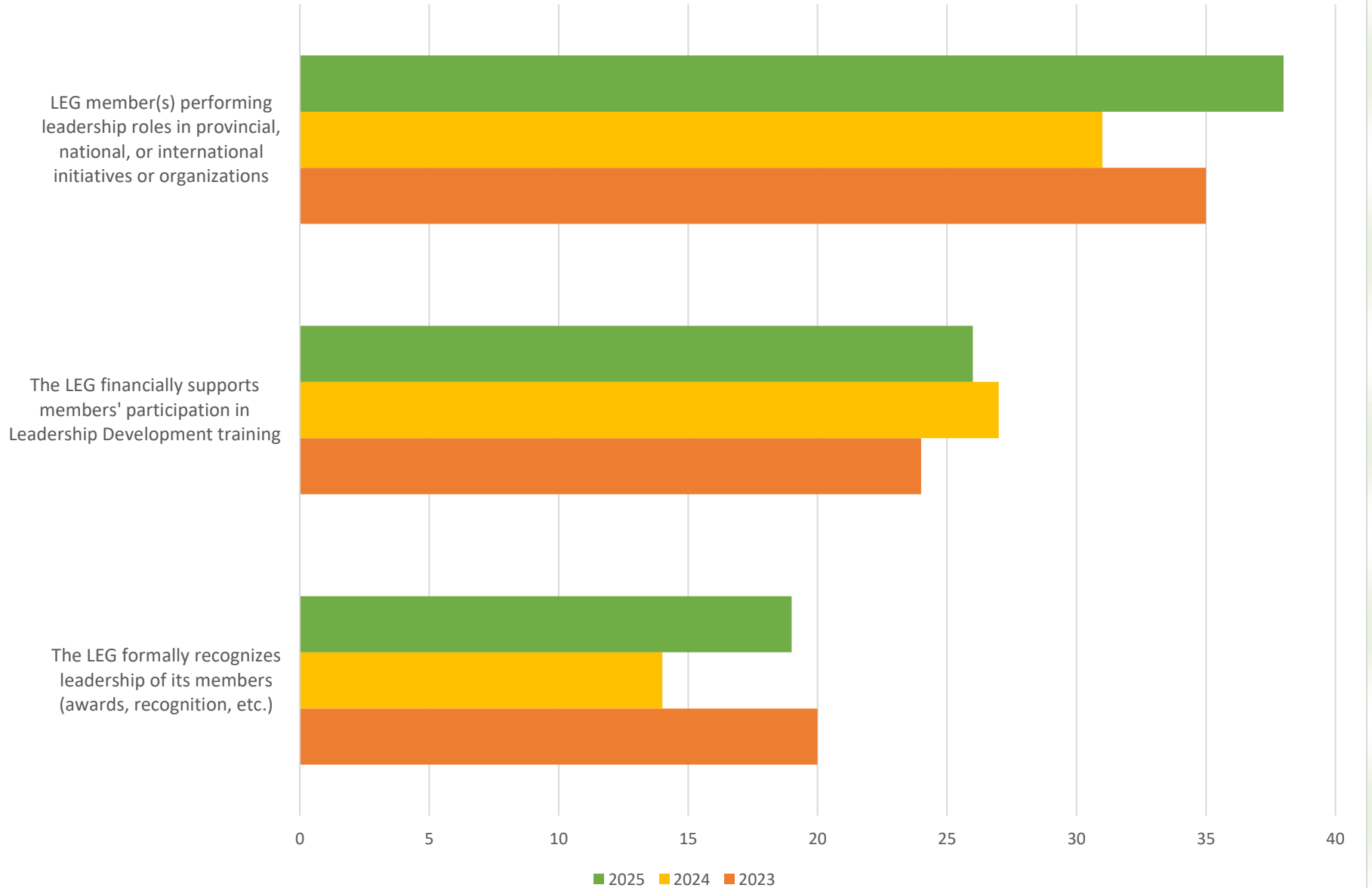
Increase documented clinical innovation/quality improvement activities



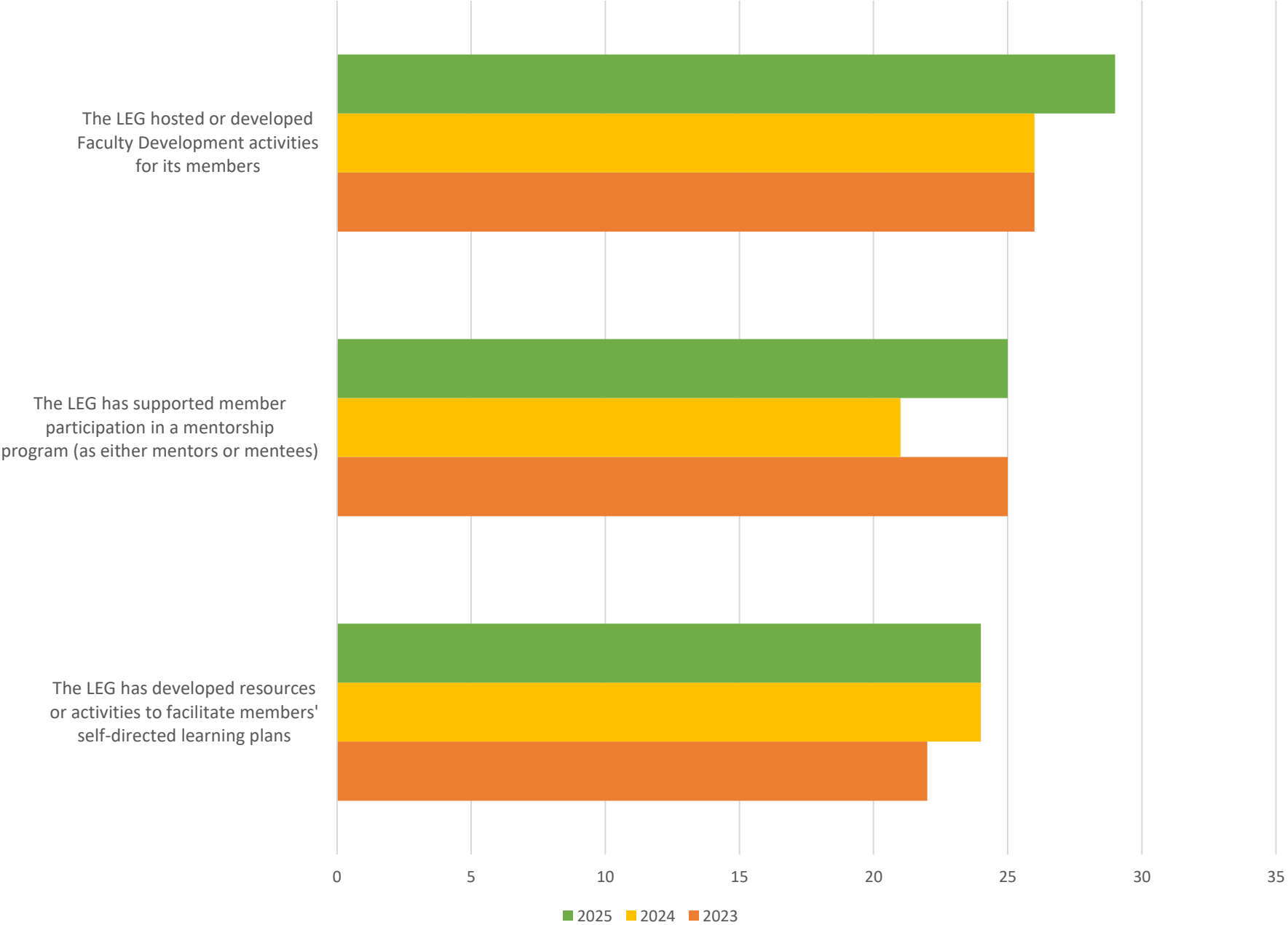
Conduct community engaged scholarships and increase funded research conducted by LEG members

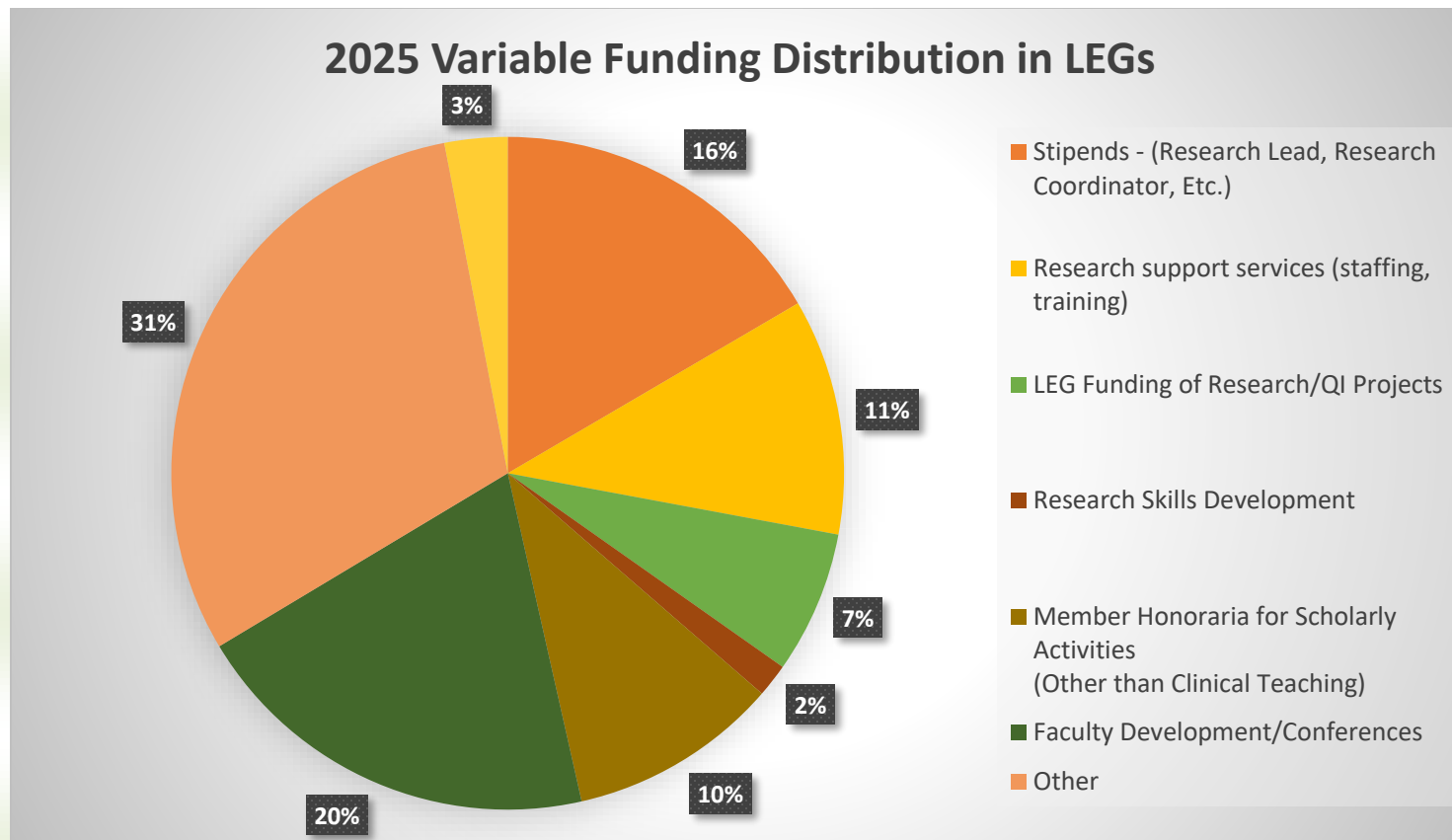


Develop Physician Leaders



Faculty Development



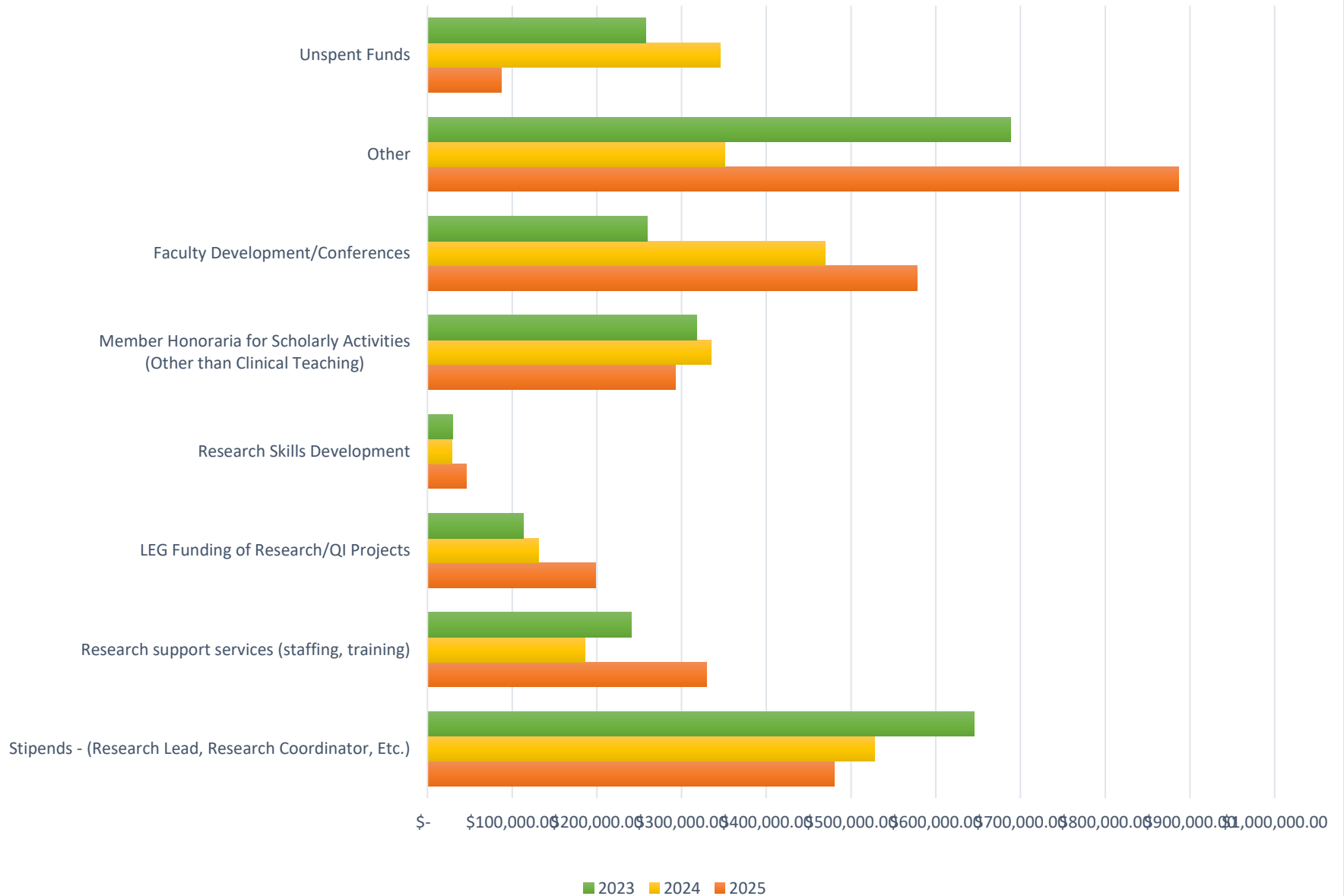


Variable Funding: Enhanced Scholarly Activity and Research

Based on input from the LEGs and the results of the CRaNHR LEG evaluation, NOAMA will continue to support LEGs in the activities related to planning, development, and establishment of support infrastructure related to enhanced scholarly activity and research.

There is \$2,500,000 available for distribution. The amount will be a distribution to the interested LEGs based on membership. To receive this funding, LEGs must sign off and return the LEG Variable Funding Accountability Report.

Variable Funding Distribution in LEGs



DEFINING SCHOLARLY ACTIVITY

In Northern Ontario, we broadly define Scholarly Activity as the pursuit of medical knowledge (including medical education knowledge) to improve the health of those in our Northern Ontario communities. Typically this pursuit would be related to the individual's area of medicine or expertise with the intention of benefiting the community through personal or learner achievements.

Scholarly Activity occurs within the context of our clinical, academic and governance structures, where the focus of our endeavors is our social accountability and community engagement. A range of activities can be systematically undertaken to substantiate our efforts to gain a holistic understanding. These activities include the discovery, integration, application and dissemination of knowledge (Boyer 1990).

The quality of our scholarly work can be assessed in terms of

- the clarity of the goal;
- the adequacy of preparation;
- the soundness of methodology;
- the consideration of ethical issues;
- the impact of the findings;
- the clarity of communication of those findings; and
- the critical reflection upon the work done to prepare for future work (Glassick, 2000).

Within our Distributed Model of Community-Engaged Medical Education at NOSM U, we encourage grassroots discovery, innovation and programs relevant to Northern Ontario communities. While we will utilize Boyer's (1990) categories of Scholarly Activity or Scholarship, we are not restricted to these definitions.

Discovery - Advancing Knowledge (Research)		Integration - Synthesizing Knowledge Across Disciplines		Application - Applying Existing Knowledge (Theory to Practice)		Teaching - Disseminating Medical Knowledge	
Case-Based Learnings	45	Case Studies	35	Creation of New Clinical Programs	25	Clinical Medical Learner Teaching or Other Clinical Teaching	48
Creation of Research Related Positions	20	Chart Audits	32	Curriculum Development	34	Clinical Skills Lead	30
Ethics Courses	13	Community Education Events	32	Develop and/or Deliver EBM Faculty Development	21	Community Lectures	26
Grand Rounds	41	Critical Incident Review	36	Developing E-Platform Sessions	5	Co-op Programs	12
Journal Clubs	39	Infectious Control Committees	24	Faculty Development Workshops	35	Education Sessions (S.E.S.)	36

Medical Staff Rounds	46	Leadership Coaching	26	Order Set Development	36	Local Credentialed Courses (ACLS PALS)	0
Participation in Quality / Patient Safety Committees	38	M&M Rounds	40	Program Development	33	Mentoring Undergraduate University Learners	39
Research Projects	35	MCCs	0	Quality Improvement Projects	43	Presenting Research Outcomes	23
Student Supervision	49	Occupational Health Committees	20	Review Accreditation of CEPD Events	17	RATS Sessions / Development	7
Theoretical Thought Project	4	P.A.R.T.Y. (Prevent Alcohol and Risk Related Trauma in Youth) Programs	0	PBL	29	TED Talks	4
		Participating in Planning Committees for Educational Events	35	Journal Clubs / Reviews	34	Teleconference lectures	29

Row Labels	Sum of Rotation Weeks
City of Lakes LEG	149.00
Health Sciences Clinical Education	6.00
Northern Ontario Electives Program	5.00
Postgraduate Family Medicine	124.00
Postgraduate Specialty Medicine	8.00
Undergraduate Medical Education	6.00
Dryden Medical Education Group	274.00
Health Sciences Clinical Education	6.00
Northern Ontario Electives Program	42.00
Postgraduate Family Medicine	123.43
Undergraduate Medical Education	102.57
Elliot Lake LEG	213.71
Northern Ontario Electives Program	16.00

Postgraduate Family Medicine	48.00
Undergraduate Medical Education	149.71
Espanola Physicians LEG	103.71
Northern Ontario Electives Program	6.00
Postgraduate Family Medicine	89.86
Undergraduate Medical Education	7.86
Family Medicine LEG - Sudbury	476.28
Health Sciences Clinical Education	79.71
Northern Ontario Electives Program	53.29
Postgraduate Family Medicine	265.29
Postgraduate Specialty Medicine	54.71
Undergraduate Medical Education	23.29
Fort Frances LEG	189.86
Northern Ontario Electives Program	6.00
Postgraduate Family Medicine	54.00
Undergraduate Medical Education	129.86
Fort William Family Health Organization LEG	89.57
Postgraduate Family Medicine	87.71
Undergraduate Medical Education	1.86
Health Sciences North Obstetrics and Gynaecology Clinical Teaching Group	285.14
Northern Ontario Electives Program	4.00
Postgraduate Family Medicine	88.14
Postgraduate Specialty Medicine	20.00
Undergraduate Medical Education	173.00
Health Sciences North Sudbury General Surgical Clinical Teaching Group	593.00
Health Sciences Clinical Education	24.00
Northern Ontario Electives Program	35.57
Postgraduate Family Medicine	14.86
Postgraduate Specialty Medicine	337.43
Undergraduate Medical Education	181.14
Hearst Family Health Organization LEG	148.71
Northern Ontario Electives Program	27.43

Undergraduate Medical Education	121.29
Huntsville Physicians LEG	583.43
Northern Ontario Electives Program	59.71
Postgraduate Family Medicine	231.71
Postgraduate Specialty Medicine	20.00
Undergraduate Medical Education	272.00
Kapuskasing Sensenbrenner Hospital Medical Staff LEG	279.43
Health Sciences Clinical Education	4.00
Northern Ontario Electives Program	4.00
Postgraduate Family Medicine	103.71
Undergraduate Medical Education	167.71
Kapuskasing Sensenbrenner Hospital, Medical Staff LEG	1.42
Undergraduate Medical Education	0.71
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Kirkland Lake & Englehart LEG	31.71
Health Sciences Clinical Education	10.00
Northern Ontario Electives Program	14.00
Undergraduate Medical Education	7.71
Lake of the Woods Health Sciences Campus LEG	430.43
Health Sciences Clinical Education	18.00
Northern Ontario Electives Program	40.86
Postgraduate Family Medicine	150.14
Postgraduate Specialty Medicine	8.00
Undergraduate Medical Education	213.43
Lakehead Obstetrics and Gynaecology LEG	269.00
Health Sciences Clinical Education	4.00
Northern Ontario Electives Program	7.29
Postgraduate Family Medicine	100.14
Postgraduate Specialty Medicine	60.00
Undergraduate Medical Education	97.57
Manitoulin Island Clinical Teachers Association LEG	224.43
Health Sciences Clinical Education	6.00

Northern Ontario Electives Program	67.86
Postgraduate Family Medicine	55.86
Undergraduate Medical Education	94.71
Marathon Family Health Team LEG	59.86
Northern Ontario Electives Program	16.00
Postgraduate Family Medicine	36.14
Undergraduate Medical Education	7.71
North Bay Paediatric LEG	127.71
Northern Ontario Electives Program	42.00
Postgraduate Family Medicine	47.71
Postgraduate Specialty Medicine	36.00
Undergraduate Medical Education	2.00
North Bay Physicians LEG	1,071.14
Health Sciences Clinical Education	36.00
Northern Ontario Electives Program	53.57
Postgraduate Family Medicine	455.00
Postgraduate Specialty Medicine	213.71
Undergraduate Medical Education	312.86
Northern Ontario Palliative Care LEG	73.00
Northern Ontario Electives Program	4.00
Postgraduate Family Medicine	26.29
Postgraduate Specialty Medicine	9.86
Undergraduate Medical Education	32.86
Northern Orthopaedics (N.ORTH) LEG	71.86
Health Sciences Clinical Education	4.00
Northern Ontario Electives Program	12.14
Postgraduate Family Medicine	14.00
Postgraduate Specialty Medicine	31.86
Undergraduate Medical Education	9.86
Parry Sound LEG	373.86
Northern Ontario Electives Program	90.00
Postgraduate Family Medicine	81.86

Postgraduate Specialty Medicine	32.14
Undergraduate Medical Education	169.86
Port Arthur Health Centre LEG	22.00
Northern Ontario Electives Program	4.00
Postgraduate Family Medicine	12.00
Postgraduate Specialty Medicine	4.00
Undergraduate Medical Education	2.00
Red Lake LEG	27.86
Northern Ontario Electives Program	23.86
Postgraduate Family Medicine	4.00
Sault Ste Marie Academic Medical Association LEG	1,541.57
Health Sciences Clinical Education	84.00
Northern Ontario Electives Program	101.14
Postgraduate Family Medicine	631.00
Postgraduate Specialty Medicine	417.00
Undergraduate Medical Education	308.43
Sioux Lookout LEG	419.71
Northern Ontario Electives Program	98.00
Postgraduate Family Medicine	131.00
Postgraduate Specialty Medicine	16.00
Undergraduate Medical Education	174.71
South Muskoka LEG	365.86
Health Sciences Clinical Education	40.00
Northern Ontario Electives Program	43.71
Postgraduate Family Medicine	135.57
Postgraduate Specialty Medicine	12.00
Undergraduate Medical Education	134.57
South Temiskaming LEG	310.57
Northern Ontario Electives Program	9.00
Postgraduate Family Medicine	122.00
Undergraduate Medical Education	179.57
Sudbury Anaesthesia LEG	562.14

Northern Ontario Electives Program	12.71
Postgraduate Family Medicine	91.71
Postgraduate Specialty Medicine	443.71
Undergraduate Medical Education	14.00
Sudbury Cardiology LEG	158.43
Northern Ontario Electives Program	22.29
Postgraduate Family Medicine	6.00
Postgraduate Specialty Medicine	120.14
Undergraduate Medical Education	10.00
Sudbury Critical Care LEG	187.86
Northern Ontario Electives Program	4.00
Postgraduate Family Medicine	52.00
Postgraduate Specialty Medicine	116.00
Undergraduate Medical Education	15.86
Sudbury Emergency Associates LEG	494.29
Northern Ontario Electives Program	14.00
Postgraduate Family Medicine	218.86
Postgraduate Specialty Medicine	68.14
Undergraduate Medical Education	193.29
Sudbury Hospitalist LEG	239.85
Health Sciences Clinical Education	16.00
Northern Ontario Electives Program	18.43
Postgraduate Family Medicine	86.00
Postgraduate Specialty Medicine	66.57
Undergraduate Medical Education	52.86
Sudbury Multidisciplinary LEG	708.57
Health Sciences Clinical Education	22.00
Northern Ontario Electives Program	56.71
Postgraduate Family Medicine	170.57
Postgraduate Specialty Medicine	219.57
Undergraduate Medical Education	239.71
Sudbury Paediatric LEG	415.29

Northern Ontario Electives Program	10.00
Postgraduate Family Medicine	58.00
Postgraduate Specialty Medicine	176.00
Undergraduate Medical Education	171.29
Sudbury Pathology LEG	18.00
Northern Ontario Electives Program	10.00
Postgraduate Specialty Medicine	4.00
Undergraduate Medical Education	4.00
Sudbury Psychiatry LEG	320.86
Health Sciences Clinical Education	24.00
Northern Ontario Electives Program	7.86
Postgraduate Family Medicine	68.00
Postgraduate Specialty Medicine	49.71
Undergraduate Medical Education	171.29
Thunder Bay Anaesthesia LEG	117.86
Northern Ontario Electives Program	14.00
Postgraduate Family Medicine	24.00
Postgraduate Specialty Medicine	55.86
Undergraduate Medical Education	24.00
Thunder Bay Critical Care LEG	191.86
Northern Ontario Electives Program	4.00
Postgraduate Family Medicine	40.00
Postgraduate Specialty Medicine	128.14
Undergraduate Medical Education	19.71
Thunder Bay Diagnostic Imaging Department LEG	34.00
Northern Ontario Electives Program	2.00
Postgraduate Family Medicine	14.00
Undergraduate Medical Education	18.00
Thunder Bay Emergency Physicians	393.71
Health Sciences Clinical Education	8.00
Northern Ontario Electives Program	12.00
Postgraduate Family Medicine	196.14

Postgraduate Specialty Medicine	68.14
Undergraduate Medical Education	109.43
Thunder Bay Family Medicine LEG	334.14
Health Sciences Clinical Education	30.00
Northern Ontario Electives Program	5.00
Postgraduate Family Medicine	238.28
Undergraduate Medical Education	60.86
Thunder Bay General Surgery LEG	633.71
Health Sciences Clinical Education	24.00
Northern Ontario Electives Program	22.00
Postgraduate Family Medicine	18.14
Postgraduate Specialty Medicine	467.14
Undergraduate Medical Education	102.43
Thunder Bay Head and Neck Physicians LEG	29.00
Postgraduate Family Medicine	29.00
Thunder Bay Internal Medicine LEG	810.57
Northern Ontario Electives Program	40.14
Postgraduate Family Medicine	146.72
Postgraduate Specialty Medicine	473.86
Undergraduate Medical Education	149.86
Thunder Bay Orthopaedic Division LEG	381.14
Health Sciences Clinical Education	4.00
Northern Ontario Electives Program	20.00
Postgraduate Family Medicine	12.00
Postgraduate Specialty Medicine	339.14
Undergraduate Medical Education	6.00
Thunder Bay Paediatric Teaching Faculty LEG	415.29
Health Sciences Clinical Education	32.00
Northern Ontario Electives Program	28.00
Postgraduate Family Medicine	67.86
Postgraduate Specialty Medicine	192.00
Undergraduate Medical Education	95.43

Thunder Bay Psychiatry LEG	591.28
Health Sciences Clinical Education	16.00
Northern Ontario Electives Program	86.71
Postgraduate Family Medicine	69.86
Postgraduate Specialty Medicine	317.29
Undergraduate Medical Education	101.43
Thunder Bay Regional Cancer Centre LEG	56.00
Northern Ontario Electives Program	4.00
Postgraduate Specialty Medicine	44.00
Undergraduate Medical Education	8.00
Timiskaming-Cochrane LEG	19.71
Northern Ontario Electives Program	2.00
Postgraduate Family Medicine	8.00
Undergraduate Medical Education	9.71
Timmins Educators and Mentors (TEAM) Physicians LEG	572.72
Health Sciences Clinical Education	4.00
Northern Ontario Electives Program	15.00
Postgraduate Family Medicine	281.86
Undergraduate Medical Education	271.86
Wawa LEG	13.71
Northern Ontario Electives Program	5.00
Postgraduate Family Medicine	8.00
Undergraduate Medical Education	0.71
West Nipissing LEG	253.72
Northern Ontario Electives Program	19.71
Postgraduate Family Medicine	98.00
Postgraduate Specialty Medicine	8.00
Undergraduate Medical Education	128.00
Grand Total	16,761.51