

# Qualtrics Summary



NORTHERN ONTARIO ACADEMIC MEDICINE ASSOCIATION

## **LEG Annual Report Comparative Highlights**

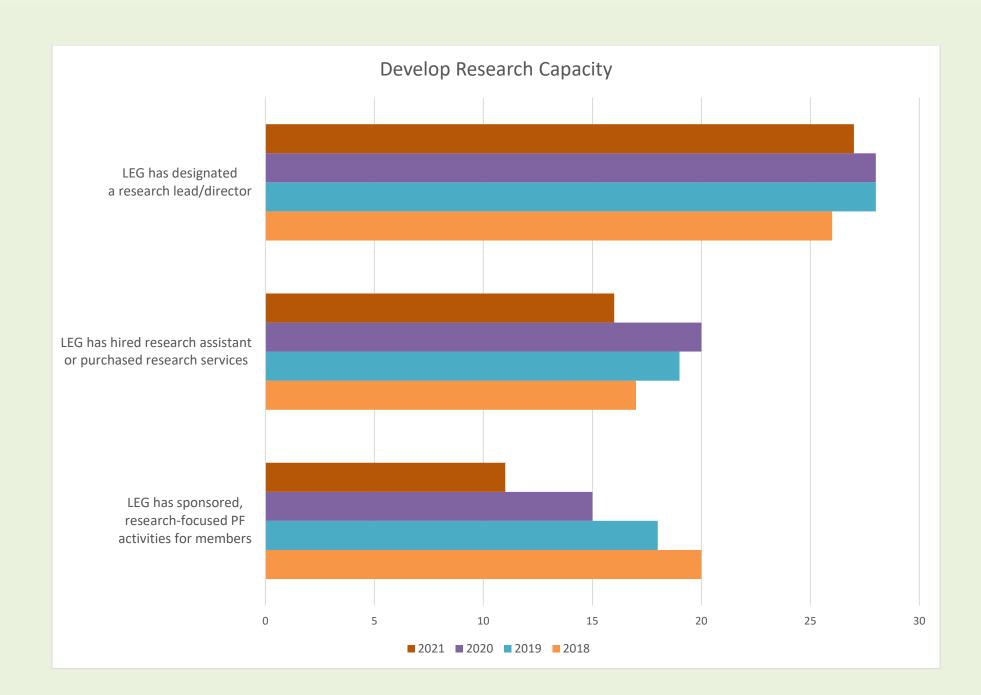
The Northern Ontario Academic Medicine Association (NOAMA) Academic Funding Plan (AFP) is intended to increase the capacity of physicians to provide clinical services and academic activities in an integrated manner.

To foster this culture, Local Education Groups (LEGs), consisting of physician members, have been set up across Northern Ontario. A LEG is a group of physician clinical faculty who have joined together to assume responsibility for the provision of a significant, identifiable component(s) of the Northern Ontario School of Medicine's (NOSM) current academic mandate.

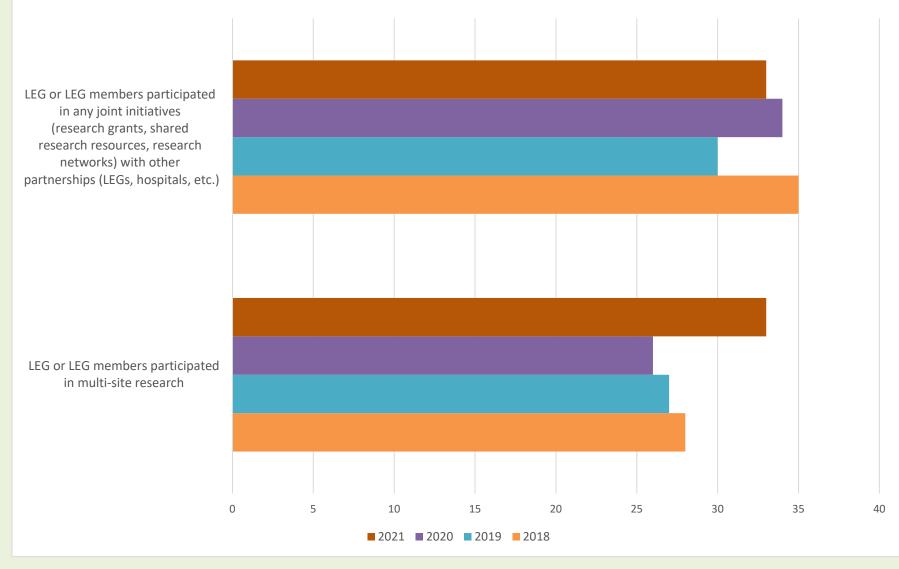
The NOAMA Board has implemented the distribution of funding for scholarly activities through a LEG Funding Formula. NOAMA has used Qualtrics to capture the academic activities occurring across Northern Ontario.

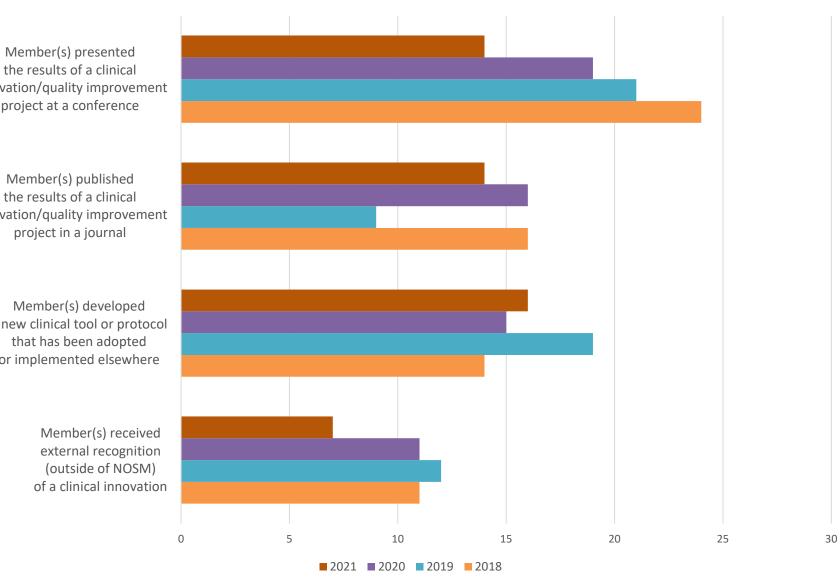
The Qualtrics Platform assists in collecting and reporting data on physician activity to ensure our AFP mandate is fulfilled, and develop coalitions across health care in Northern Ontario. The framework for the LEGs includes a program logic model outlining LEG activities and indicators.

The reporting platform has allowed NOAMA to capture scholarly activity, research and innovation, and professional development (PD) within each LEG. The following tables illustrate the year over year (2018, 2019, 2020) cumulative summary of inputs collected through the reporting platform.



Develop and participate in LEG research networks and/or regional collaboration





#### Increase documented clinical innovation/quality improvement activities

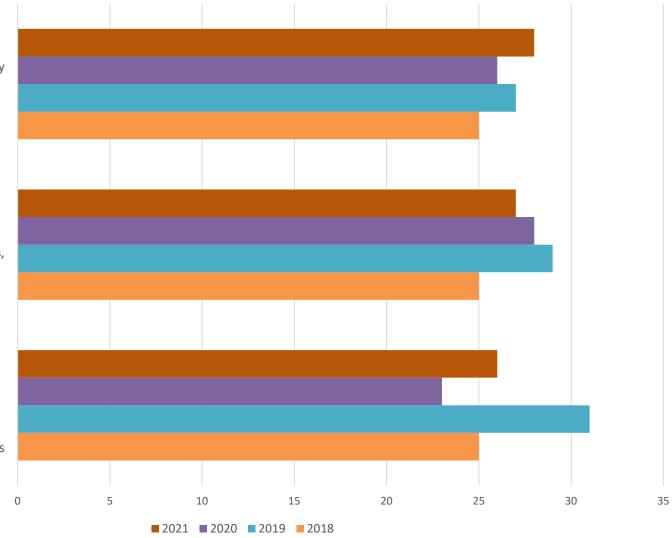
the results of a clinical innovation/quality improvement project at a conference

Member(s) published the results of a clinical innovation/quality improvement project in a journal

Member(s) developed a new clinical tool or protocol that has been adopted or implemented elsewhere

> Member(s) received external recognition (outside of NOSM) of a clinical innovation

Conduct community engaged scholarships and increase funded research conducted by LEG members



Member(s) provided scholarly support to, or engaged in a community-led initiative

Member(s) provided community dissemination products (community forums/presentations, local media reports, websites)

> Member(s) worked with the local community to deliver an evidence-based health education/health promotion program to non-medical professionals or lay audiences

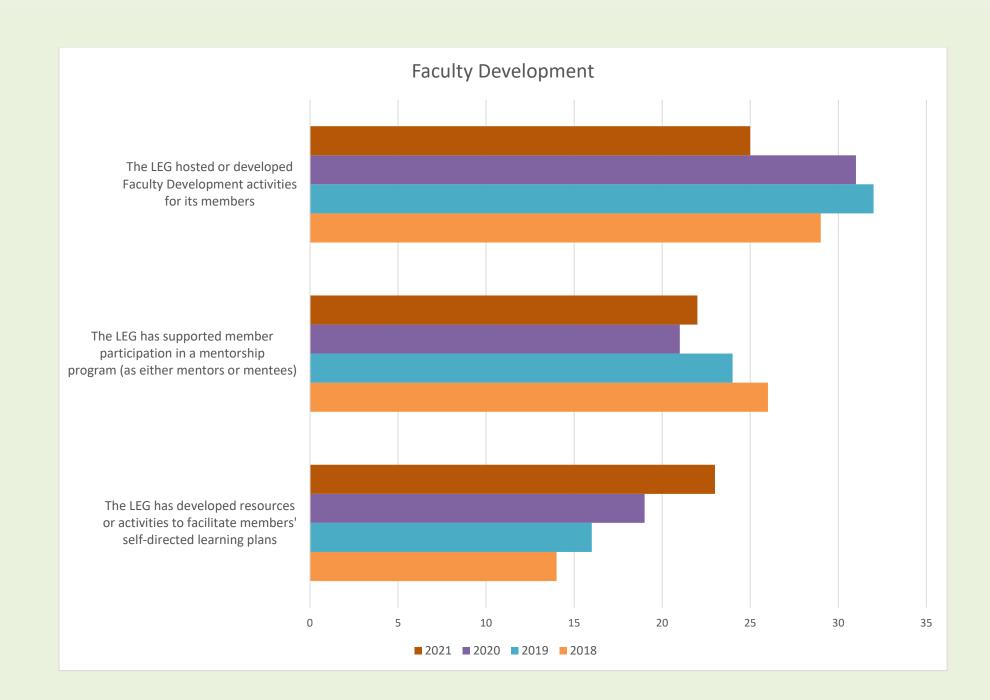
# **Develop Physician Leaders**

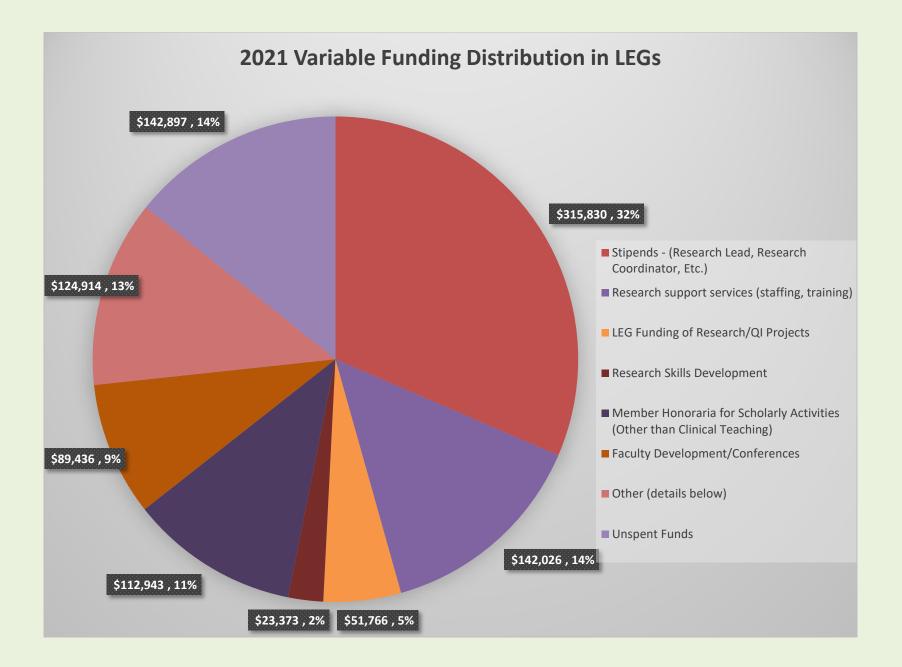
0 5 10 15 20 25 30 35 40 45 ■ 2021 ■ 2020 ■ 2019 ■ 2018

The LEG financially supports members' participation in Leadership Development training

> LEG member(s) performing leadership roles in provincial, national, or international initiatives or organizations

The LEG formally recognizes leadership of its members (awards, recognition, etc.)

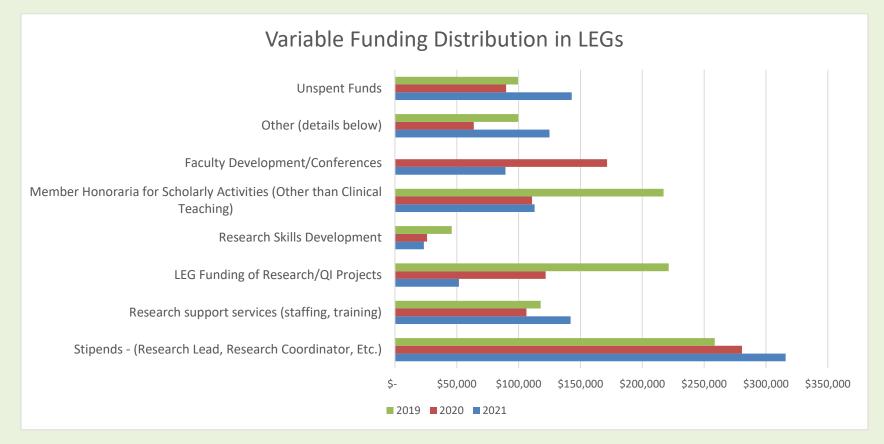




#### Variable Funding: Enhanced Scholarly Activity and Research

Based on input from the LEGs and the results of the CRaNHR LEG evaluation, NOAMA will continue to support LEGs in the activities related to planning, development, and establishment of support infrastructure related to enhanced scholarly activity and research.

There is \$1,030,000 available for distribution. The amount will be a distribution to the interested LEGs based on membership. A minimum of \$10,000 and a maximum of \$100,000 will be applied to determine the funding distribution to the LEG. To receive this funding, LEGs must sign off and return the LEG Variable Funding Accountability Report.



\*Added in 2020

### **DEFINING SCHOLARLY ACTIVITY**

In Northern Ontario, we broadly define Scholarly Activity as the pursuit of medical knowledge (including medical education knowledge) to improve the health of those in our Northern Ontario communities. Typically this pursuit would be related to the individual's area of medicine or expertise with the intention to benefit the community through personal or learner achievements.

Scholarly Activity occurs within the context of our clinical, academic and governance structures, where the focus of our endeavors is our social accountability and community engagement. A range of activities can be systematically undertaken to substantiate our efforts to gain a holistic understanding. These activities include the discovery, integration, application and dissemination of knowledge (Boyer 1990).

The quality of our scholarly work can be assessed in terms of

- $\succ$  the clarity of the goal;
- $\blacktriangleright$  the adequacy of preparation;
- the soundness of methodology;
- the consideration of ethical issues;
- $\blacktriangleright$  the impact of the findings;
- the clarity of communication of those findings; and
- the critical reflection upon the work done to prepare for future work (Glassick 2000).

Within our Distributed Model of Community-Engaged Medical Education at NOSM, we encourage grassroots discovery, innovation and programs relevant to Northern Ontario communities. While we will utilize Boyer's (1990) categories of Scholarly Activity or Scholarship, we are not restricted to these definitions.

Discovery - Advancing Knowledge (Research)		Integration - Synthesizing Knowledge Across Disciplines		Application - Applying Existing Knowledge (Theory to Practice)		Teaching - Disseminating Medical Knowledge	
Case-Based Learnings	42	Case Studies	33	Creation of New Clinical Programs	24	Clinical Medical Learner Teaching or Other Clinical Teaching	47
Creation of Research Related Positions	15	Chart Audits	30	Curriculum Development	32	Clinical Skills Lead	27
Ethics Courses	8	Community Education Events	32	Develop and/or Deliver EBM Faculty Development	19	Community Lectures	17
Grand Rounds	33	Critical Incident Review	32	Developing E-Platform Sessions	8	Co-op Programs	6
Journal Clubs	33	Infectious Control Committees	22	Faculty Development Workshops	28	Education Sessions (S.E.S.)	30
Medical Staff Rounds	40	Leadership Coaching	19	Order Set Development	27	Local Credentialed Courses (ACLS PALS)	22
Participation in Quality / Patient Safety Committees	33	M&M Rounds	35	Program Development	28	Mentoring Undergraduate University Learners	29
Research Projects	38	MCCs	15	Quality Improvement Projects	36	Presenting Research Outcomes	22
Student Supervision	46	Occupational Health Committees	13	Review Accreditation of CEPD Events	16	RATS Sessions / Development	6
Theoretical Thought Project	3	P.A.R.T.Y. (Prevent Alcohol and Risk Related Trauma in Youth) Programs	3	PBL	28	TED Talks	3
	0	Participating in Planning Committees for Educational Events	34	Journal Clubs / Reviews	29	Teleconference lectures	30

LEG	Sum of Rotation
	Weeks
City of Lakes LEG	145.95
Elective Undergraduate Core	4.00
Family Medicine (Rural)	24.86
Family Medicine (Sudbury)	95.29
Public Health & Preventive Medicine	16.14
Undergraduate Medical Education Phase 1 - Year 2	5.67
Dryden Medical Education Group	154.52
Family Medicine (Rural)	34.14
Family Medicine (Thunder Bay)	22.00
Family Medicine Anesthesia Enhanced Skills	4.00
Family Medicine Remote First Nations	11.71
Undergraduate Medical Education Phase 1 - Year 2	12.00
Undergraduate Medical Education Phase 2 - Year 3	62.67
Undergraduate Medical Education Phase 3 - Year 4	8.00
Elliot Lake LEG	90.14
Elective Post Graduate Family Medicine	16.00
Family Medicine (Rural)	3.71
Family Medicine (Sault Ste. Marie)	24.43
Family Medicine (Sudbury)	8.00
Family Medicine Anesthesia Enhanced Skills	4.00
Undergraduate Medical Education Phase 1 - Year 2	24.00
Undergraduate Medical Education Phase 3 - Year 4	10.00
Espanola Physicians LEG	86.86
Family Medicine (Sudbury)	71.86
Undergraduate Medical Education Phase 1 - Year 2	8.00
Undergraduate Medical Education Phase 3 - Year 4	7.00
Family Medicine LEG - Sudbury	408.14
Elective Post Graduate Family Medicine	2.00
Family Medicine (Rural)	7.71
Family Medicine (Sudbury)	308.00

Family Medicine Care of the Elderly Enhanced Skill	1.00
Public Health & Preventive Medicine	21.43
Undergraduate Medical Education Phase 1 - Year 2	48.00
Undergraduate Medical Education Phase 3 - Year 4	20.00
Fort Frances LEG	109.67
Elective Post Graduate Family Medicine	8.00
Family Medicine (Rural)	24.00
Public Health & Preventive Medicine	12.00
Undergraduate Medical Education Phase 2 - Year 3	62.67
Undergraduate Medical Education Phase 3 - Year 4	3.00
Fort William Family Health Organization LEG	59.67
Family Medicine (Thunder Bay)	40.86
Orthopedics (NOSM)	4.14
Public Health & Preventive Medicine	4.00
Undergraduate Medical Education Phase 1 - Year 2	6.67
Undergraduate Medical Education Phase 3 - Year 4	4.00
Health Sciences North Obstetrics and Gynaecology Clinical Teaching Group	297.29
Anesthesia (NOSM)	8.00
Family Medicine (Rural)	8.00
Family Medicine (Sudbury)	88.57
General Surgery (NOSM)	4.00
Public Health & Preventive Medicine	7.71
Undergraduate Medical Education Phase 3 - Year 4	181.00
Health Sciences North Sudbury General Surgical Clinical Teaching Group	522.14
Anesthesia (NOSM)	8.00
Elective Post Graduate Specialty Medicine	8.00
Family Medicine (Sudbury)	39.29
Family Medicine Emergency Medicine Enhanced Skills	7.86
General Surgery (NOSM)	248.00
Public Health & Preventive Medicine	4.00
Undergraduate Medical Education Phase 3 - Year 4	207.00
Hearst Family Health Organization LEG	80.67
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Family Medicine (Rural)	4.00
Undergraduate Medical Education Phase 1 - Year 2	8.00
Undergraduate Medical Education Phase 2 - Year 3	62.67
Undergraduate Medical Education Phase 3 - Year 4	6.00
Huntsville Physicians LEG	354.62
Elective Post Graduate Family Medicine	30.43
Elective Post Graduate Specialty Medicine	8.00
Family Medicine - Longitudinal	8.00
Family Medicine (North Bay)	24.00
Family Medicine (Rural)	74.86
Family Medicine (Sudbury)	12.00
Family Medicine Anesthesia Enhanced Skills	8.00
Family Medicine Emergency Medicine Enhanced Skills	20.00
General Surgery (NOSM)	8.00
Internal Medicine (NOSM)	4.00
Undergraduate Medical Education Phase 2 - Year 3	125.33
Undergraduate Medical Education Phase 3 - Year 4	32.00
Kapuskasing Sensenbrenner Hospital Medical Staff LEG	213.19
Family Medicine (Rural)	59.86
Family Medicine (Sudbury)	12.00
Undergraduate Medical Education Phase 1 - Year 2	4.00
Undergraduate Medical Education Phase 2 - Year 3	125.33
Undergraduate Medical Education Phase 3 - Year 4	12.00
Kirkland Lake & Englehart LEG	28.71
Elective Post Graduate Family Medicine	15.71
Undergraduate Medical Education Phase 1 - Year 2	8.00
Undergraduate Medical Education Phase 3 - Year 4	5.00
Lake of the Woods Health Sciences Campus LEG	425.00
Elective Post Graduate Family Medicine	34.43
Elective Post Graduate Specialty Medicine	12.14
Family Medicine (Rural)	142.43
Family Medicine (Thunder Bay)	8.00

Family Medicine Anesthesia Enhanced Skills	4.00
Family Medicine Remote First Nations	4.00
Internal Medicine (NOSM)	4.00
Undergraduate Medical Education Phase 2 - Year 3	188.00
Undergraduate Medical Education Phase 3 - Year 4	28.00
Lakehead Obstetrics and Gynaecology LEG	245.57
Elective Fellow	2.86
Family Medicine (Rural)	8.00
Family Medicine (Thunder Bay)	57.43
Family Medicine Remote First Nations	13.29
Family Medicine Self Directed Enhanced Skills	2.00
General Surgery (NOSM)	4.00
Public Health & Preventive Medicine	4.00
Undergraduate Medical Education Phase 3 - Year 4	154.00
Manitoulin Island Clinical Teachers Association LEG	78.05
Elective Post Graduate Family Medicine	10.00
Family Medicine (North Bay)	4.00
Family Medicine (Sudbury)	15.71
Undergraduate Medical Education Phase 1 - Year 2	9.00
Undergraduate Medical Education Phase 2 - Year 3	30.33
Undergraduate Medical Education Phase 3 - Year 4	9.00
Marathon Family Health Team LEG	24.00
Elective Post Graduate Family Medicine	8.00
Family Medicine (Thunder Bay)	8.00
Undergraduate Medical Education Phase 1 - Year 2	8.00
North Bay Paediatric LEG	143.86
Elective Post Graduate Specialty Medicine	44.14
Family Medicine - Longitudinal	12.00
Family Medicine (North Bay)	43.71
Family Medicine (Rural)	12.00
Pediatrics (NOSM)	16.00
Undergraduate Medical Education Phase 3 - Year 4	16.00
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North Bay Physicians LEG	1200.67		
Anesthesia (NOSM)	16.00		
Elective Post Graduate Family Medicine	4.00		
Elective Post Graduate Specialty Medicine	26.00		
Family Medicine (North Bay)	400.43		
Family Medicine (Rural)	26.43		
Family Medicine Anesthesia Enhanced Skills	4.00		
Family Medicine Care of the Elderly Enhanced Skill	15.00		
Family Medicine Emergency Medicine Enhanced Skills	4.00		
Family Medicine Remote First Nations	4.00		
General Surgery (NOSM)	24.14		
Internal Medicine (NOSM)	20.43		
Psychiatry (NOSM)	358.29		
Undergraduate Medical Education Phase 2 - Year 3	250.67		
Undergraduate Medical Education Phase 3 - Year 4	47.29		
Northern Ontario Palliative Care LEG	93.14		
Family Medicine - Longitudinal	6.00		
Family Medicine (North Bay)	4.00		
Family Medicine (Rural)	6.00		
Family Medicine (Sudbury)	10.00		
Family Medicine (Thunder Bay)	8.00		
Family Medicine Care of the Elderly Enhanced Skill	4.00		
Family Medicine Remote First Nations	2.43		
Family Medicine Remote First Nations Enhanced Skil	2.00		
Family Medicine Self Directed Enhanced Skills	21.71		
Internal Medicine (NOSM)	4.00		
Public Health & Preventive Medicine	2.00		
Undergraduate Medical Education Phase 3 - Year 4	23.00		
Northern Orthopaedics (N.ORTH) LEG	63.86		
Family Medicine (Sudbury)	34.00		
Family Medicine Emergency Medicine Enhanced Skills	9.86		
Undergraduate Medical Education Phase 3 - Year 4	20.00		

Parry Sound LEG	303.62
Elective Post Graduate Family Medicine	64.72
Family Medicine (North Bay)	8.43
Family Medicine (Rural)	44.14
Family Medicine (Sudbury)	31.00
Internal Medicine (NOSM)	8.00
Undergraduate Medical Education Phase 2 - Year 3	126.33
Undergraduate Medical Education Phase 3 - Year 4	21.00
Red Lake LEG	44.29
Elective Post Graduate Family Medicine	36.29
Undergraduate Medical Education Phase 1 - Year 2	8.00
Sault Ste Marie Academic Medical Association LEG	1119.38
Anesthesia (NOSM)	4.00
Elective Post Graduate Family Medicine	10.00
Elective Post Graduate Specialty Medicine	20.00
Family Medicine (North Bay)	8.00
Family Medicine (Rural)	8.43
Family Medicine (Sault Ste. Marie)	381.00
Family Medicine Anesthesia Enhanced Skills	32.14
Family Medicine Emergency Medicine Enhanced Skills	4.00
General Surgery (NOSM)	19.71
Internal Medicine (NOSM)	20.43
Pediatrics (NOSM)	48.29
Psychiatry (NOSM)	134.72
Public Health & Preventive Medicine	48.00
Undergraduate Medical Education Phase 2 - Year 3	246.67
Undergraduate Medical Education Phase 3 - Year 4	134.00
Sioux Lookout LEG	310.33
Elective Post Graduate Family Medicine	24.29
Elective Post Graduate Specialty Medicine	4.00
Family Medicine (North Bay)	20.00
Family Medicine (Rural)	74.14

Family Medicine (Sudbury)	4.00
Family Medicine Emergency Medicine Enhanced Skills	4.00
Family Medicine Remote First Nations	33.71
General Surgery (NOSM)	8.00
Undergraduate Medical Education Phase 1 - Year 2	4.19
Undergraduate Medical Education Phase 2 - Year 3	128.00
Undergraduate Medical Education Phase 3 - Year 4	6.00
South Muskoka LEG	293.76
Elective Post Graduate Family Medicine	8.00
Family Medicine (North Bay)	12.00
Family Medicine (Rural)	70.72
Family Medicine (Sault Ste. Marie)	8.00
Family Medicine (Sudbury)	8.00
Family Medicine (Thunder Bay)	35.71
Public Health & Preventive Medicine	4.00
Undergraduate Medical Education Phase 2 - Year 3	125.33
Undergraduate Medical Education Phase 3 - Year 4	22.00
South Temiskaming LEG	298.19
Elective Post Graduate Family Medicine	8.00
Elective Undergraduate Core	4.00
Family Medicine - Longitudinal	23.43
Family Medicine (North Bay)	8.43
Family Medicine (Rural)	78.14
Family Medicine (Sudbury)	24.43
Internal Medicine (NOSM)	4.43
Undergraduate Medical Education Phase 1 - Year 2	12.00
Undergraduate Medical Education Phase 2 - Year 3	125.33
Undergraduate Medical Education Phase 3 - Year 4	10.00
Sudbury Anaesthesia LEG	453.43
Anesthesia (NOSM)	315.43
Elective Fellow International	17.43
Elective Post Graduate Family Medicine	4.00

Family Medicine (North Bay)	2.00
Family Medicine (Rural)	2.00
Family Medicine (Sudbury)	2.00
Family Medicine Anesthesia Enhanced Skills	60.29
Family Medicine Emergency Medicine Enhanced Skills	13.00
Orthopedics (NOSM)	4.14
Pediatrics (NOSM)	10.14
Undergraduate Medical Education Phase 3 - Year 4	23.00
Sudbury Cardiology LEG	97.43
Anesthesia (NOSM)	8.00
Family Medicine (North Bay)	2.00
Family Medicine (Sudbury)	14.43
Internal Medicine (NOSM)	56.00
Undergraduate Medical Education Phase 3 - Year 4	17.00
Sudbury Critical Care LEG	131.86
Anesthesia (NOSM)	44.14
Family Medicine Anesthesia Enhanced Skills	16.00
Family Medicine Emergency Medicine Enhanced Skills	24.00
General Surgery (NOSM)	15.71
Internal Medicine (NOSM)	32.00
Sudbury Emergency Associates LEG	465.43
Anesthesia (NOSM)	8.00
Elective Post Graduate Family Medicine	25.14
Family Medicine - Longitudinal	2.00
Family Medicine (North Bay)	3.71
Family Medicine (Rural)	22.00
Family Medicine (Sudbury)	111.14
Family Medicine Emergency Medicine Enhanced Skills	70.43
General Surgery (NOSM)	4.00
Internal Medicine (NOSM)	12.00
Orthopedics (NOSM)	1.00
Public Health & Preventive Medicine	8.00

Undergraduate Medical Education Phase 1 - Year 2	1.00
Undergraduate Medical Education Phase 3 - Year 4	197.00
Sudbury Hospitalist LEG	170.62
Anesthesia (NOSM)	2.00
Family Medicine - Longitudinal	2.00
Family Medicine (Rural)	9.57
Family Medicine (Sudbury)	84.86
General Surgery (NOSM)	0.43
Internal Medicine (NOSM)	24.86
Psychiatry (NOSM)	12.43
Public Health & Preventive Medicine	6.00
Undergraduate Medical Education Phase 3 - Year 4	28.48
Sudbury Multidisciplinary LEG	43.15
Anesthesia (NOSM)	4.00
Family Medicine (Rural)	1.00
Family Medicine (Sudbury)	4.43
Family Medicine Care of the Elderly Enhanced Skill	3.20
Internal Medicine (NOSM)	22.43
Undergraduate Medical Education Phase 1 - Year 2	1.43
Undergraduate Medical Education Phase 3 - Year 4	6.67
Sudbury Paediatric LEG	444.43
Anesthesia (NOSM)	8.00
Family Medicine (Rural)	14.00
Family Medicine (Sudbury)	48.00
Pediatrics (NOSM)	192.43
Public Health & Preventive Medicine	4.00
Undergraduate Medical Education Phase 3 - Year 4	178.00
Sudbury Pathology LEG	9.00
Family Medicine (Sudbury)	4.00
Undergraduate Medical Education Phase 3 - Year 4	5.00
Sudbury Psychiatry LEG	261.00
Family Medicine - Longitudinal	2.00

Family Medicine (Rural)	24.00
Family Medicine (Sudbury)	40.00
Public Health & Preventive Medicine	4.00
Undergraduate Medical Education Phase 3 - Year 4	191.00
Thunder Bay Anaesthesia LEG	84.57
Anesthesia (NOSM)	23.86
Family Medicine (Rural)	4.00
Family Medicine (Thunder Bay)	4.00
Family Medicine Anesthesia Enhanced Skills	12.00
Family Medicine Emergency Medicine Enhanced Skills	20.00
Family Medicine Remote First Nations	3.71
Pediatrics (NOSM)	4.00
Undergraduate Medical Education Phase 3 - Year 4	13.00
Thunder Bay Critical Care LEG	154.00
Elective Fellow	4.00
Family Medicine (Rural)	18.00
Family Medicine (Sault Ste. Marie)	4.00
Family Medicine (Sudbury)	4.00
Family Medicine (Thunder Bay)	12.00
Family Medicine Emergency Medicine Enhanced Skills	40.00
Family Medicine Remote First Nations Enhanced Skil	4.00
Family Medicine Self Directed Enhanced Skills	4.00
General Surgery (NOSM)	4.43
Internal Medicine (NOSM)	24.00
Orthopedics (NOSM)	20.57
Undergraduate Medical Education Phase 3 - Year 4	15.00
Thunder Bay Diagnostic Imaging Department LEG	26.00
Family Medicine (Thunder Bay)	8.00
Family Medicine Remote First Nations Enhanced Skil	2.00
Internal Medicine (NOSM)	4.00
Undergraduate Medical Education Phase 3 - Year 4	12.00
Thunder Bay Emergency Physicians	418.57

Elective Post Graduate Family Medicine	13.86
Elective Post Graduate Specialty Medicine	4.00
Family Medicine (Rural)	6.00
Family Medicine (Sudbury)	4.00
Family Medicine (Thunder Bay)	56.14
Family Medicine Emergency Medicine Enhanced Skills	100.14
Family Medicine Remote First Nations	4.00
Family Medicine Remote First Nations Enhanced Skil	4.00
Family Medicine Self Directed Enhanced Skills	12.43
General Surgery (NOSM)	4.00
Internal Medicine (NOSM)	12.00
Orthopedics (NOSM)	24.00
Psychiatry (NOSM)	4.00
Public Health & Preventive Medicine	8.00
Undergraduate Medical Education Phase 3 - Year 4	162.00
Thunder Bay Family Medicine LEG	170.62
Family Medicine (Sudbury)	4.00
Family Medicine (Thunder Bay)	120.14
Family Medicine Remote First Nations	13.14
Psychiatry (NOSM)	4.00
Undergraduate Medical Education Phase 1 - Year 2	21.33
Undergraduate Medical Education Phase 3 - Year 4	8.00
Thunder Bay General Surgery LEG	376.57
Elective Post Graduate Specialty Medicine	8.00
General Surgery (NOSM)	208.57
Orthopedics (NOSM)	8.00
Undergraduate Medical Education Phase 3 - Year 4	152.00
Thunder Bay Head and Neck Physicians LEG	83.00
Elective Post Graduate Specialty Medicine	4.00
Family Medicine (Rural)	10.00
Family Medicine (Thunder Bay)	22.00
Family Medicine Emergency Medicine Enhanced Skills	10.00

Family Medicine Remote First Nations	4.00
Undergraduate Medical Education Phase 3 - Year 4	33.00
Thunder Bay Internal Medicine LEG	680.05
Anesthesia (NOSM)	4.00
Elective Fellow	7.00
Elective Post Graduate Family Medicine	2.00
Elective Post Graduate Specialty Medicine	18.43
Family Medicine (Rural)	16.00
Family Medicine (Thunder Bay)	43.00
Family Medicine Care of the Elderly Enhanced Skill	7.71
Family Medicine Remote First Nations	16.43
Family Medicine Remote First Nations Enhanced Skil	6.00
Family Medicine Self Directed Enhanced Skills	8.00
General Surgery (NOSM)	4.00
Internal Medicine (NOSM)	282.15
Orthopedics (NOSM)	8.00
Psychiatry (NOSM)	12.00
Public Health & Preventive Medicine	10.00
Undergraduate Medical Education Phase 3 - Year 4	235.33
Thunder Bay Orthopaedic Division LEG	222.14
Family Medicine (Rural)	4.00
Family Medicine (Thunder Bay)	2.00
Family Medicine Emergency Medicine Enhanced Skills	10.00
Family Medicine Remote First Nations Enhanced Skil	2.00
Orthopedics (NOSM)	190.14
Undergraduate Medical Education Phase 3 - Year 4	14.00
Thunder Bay Paediatric Teaching Faculty LEG	334.86
Elective Post Graduate Specialty Medicine	12.00
Family Medicine (Rural)	6.00
Family Medicine (Thunder Bay)	21.00
Family Medicine Remote First Nations	18.00
Pediatrics (NOSM)	99.86

Psychiatry (NOSM)	8.00
Public Health & Preventive Medicine	4.00
Undergraduate Medical Education Phase 3 - Year 4	166.00
Thunder Bay Psychiatry LEG	640.67
Elective Post Graduate Specialty Medicine	4.29
Family Medicine (Rural)	3.71
Family Medicine (Thunder Bay)	28.43
Family Medicine Care of the Elderly Enhanced Skill	8.00
Family Medicine Remote First Nations	28.00
Psychiatry (NOSM)	388.57
Public Health & Preventive Medicine	4.00
Undergraduate Medical Education Phase 3 - Year 4	175.67
Thunder Bay Regional Cancer Centre LEG	43.71
Elective Post Graduate Specialty Medicine	4.00
Internal Medicine (NOSM)	15.71
Undergraduate Medical Education Phase 3 - Year 4	24.00
Timiskaming-Cochrane LEG	17.71
Elective Post Graduate Family Medicine	4.00
Elective Undergraduate Core	3.71
Undergraduate Medical Education Phase 1 - Year 2	8.00
Undergraduate Medical Education Phase 3 - Year 4	2.00
Timmins Educators and Mentors (TEAM) Physicians LEG	522.43
Elective Post Graduate Specialty Medicine	4.00
Elective Undergraduate Core	4.00
Family Medicine - Longitudinal	230.43
Family Medicine Anesthesia Enhanced Skills	4.00
Family Medicine Emergency Medicine Enhanced Skills	12.00
General Surgery (NOSM)	8.00
Undergraduate Medical Education Phase 2 - Year 3	218.00
Undergraduate Medical Education Phase 3 - Year 4	42.00
Wawa LEG	15.71
Family Medicine (Sault Ste. Marie)	7.71

Undergraduate Medical Education Phase 1 - Year 2	8.00
West Nipissing LEG	62.86
Elective Undergraduate Core	7.71
Family Medicine (North Bay)	22.14
Family Medicine (Sudbury)	24.00
Family Medicine Care of the Elderly Enhanced Skill	4.00
Undergraduate Medical Education Phase 3 - Year 4	5.00
Grand Total	13125.13