

2020

## Qualtrics Summary



NORTHERN ONTARIO  
ACADEMIC MEDICINE  
ASSOCIATION

## LEG Annual Report Comparative Highlights

The Northern Ontario Academic Medicine Association (NOAMA) Academic Funding Plan (AFP) is intended to increase the capacity of physicians to provide clinical services and academic activities in an integrated manner.

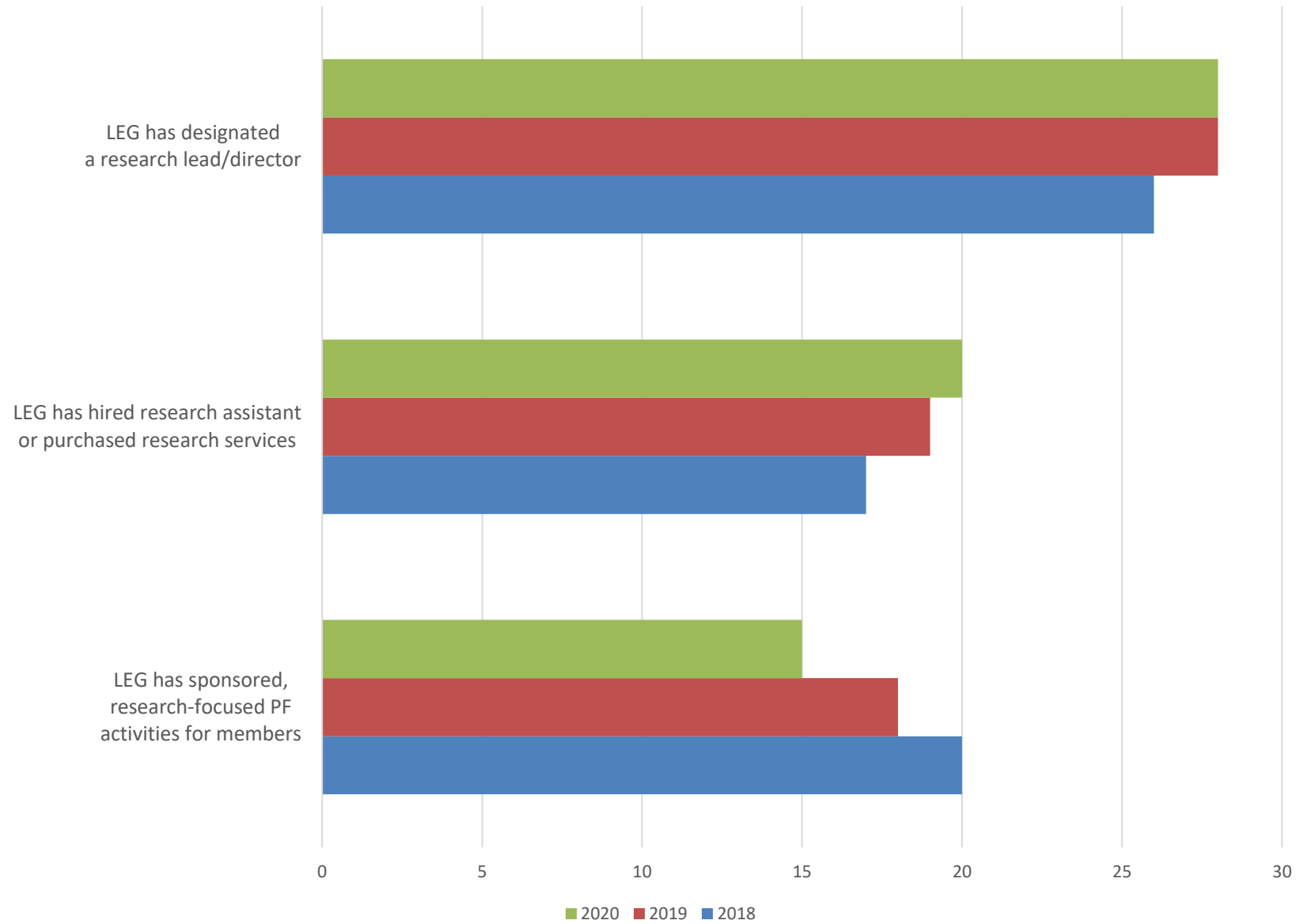
To foster this culture, Local Education Groups (LEGs), consisting of physician members, have been set up across Northern Ontario. A LEG is a group of physician clinical faculty who have joined together to assume responsibility for the provision of a significant, identifiable component(s) of the Northern Ontario School of Medicine's (NOSM) current academic mandate.

The NOAMA Board has implemented the distribution of funding for scholarly activities through a LEG Funding Formula. NOAMA has used Qualtrics to capture the academic activities occurring across Northern Ontario.

The Qualtrics Platform assists in collecting and reporting data on physician activity to ensure our AFP mandate is fulfilled, and develop coalitions across health care in Northern Ontario. The framework for the LEGs includes a program logic model outlining LEG activities and indicators.

The reporting platform has allowed NOAMA to capture scholarly activity, research and innovation, and professional development (PD) within each LEG. The following tables illustrate the year over year (2018, 2019, 2020) cumulative summary of inputs collected through the reporting platform.

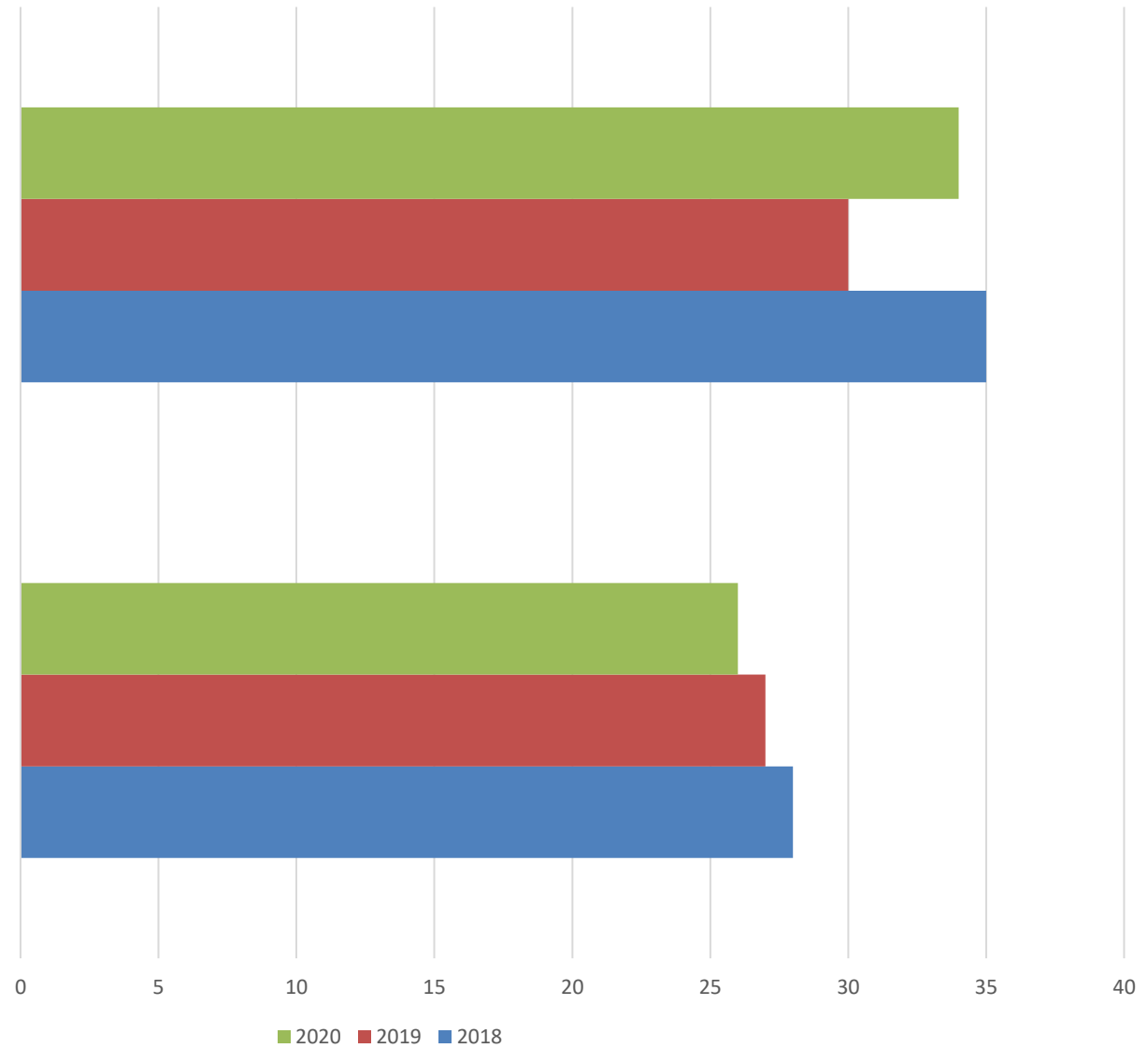
## Develop Research Capacity



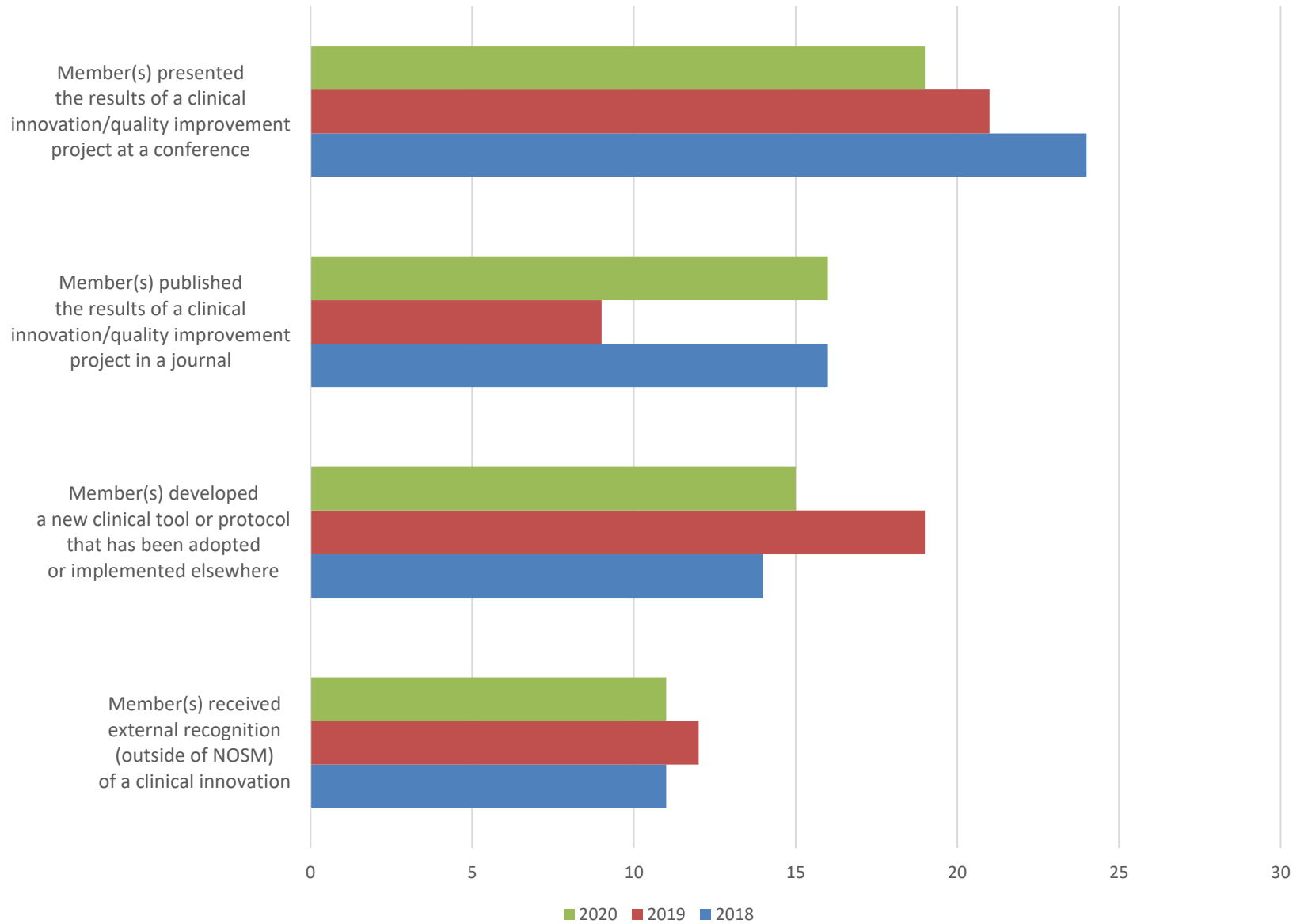
### Develop and participate in LEG research networks and/or regional collaboration

LEG or LEG members participated  
in any joint initiatives  
(research grants, shared  
research resources, research  
networks) with other  
partnerships (LEGs, hospitals, etc.)

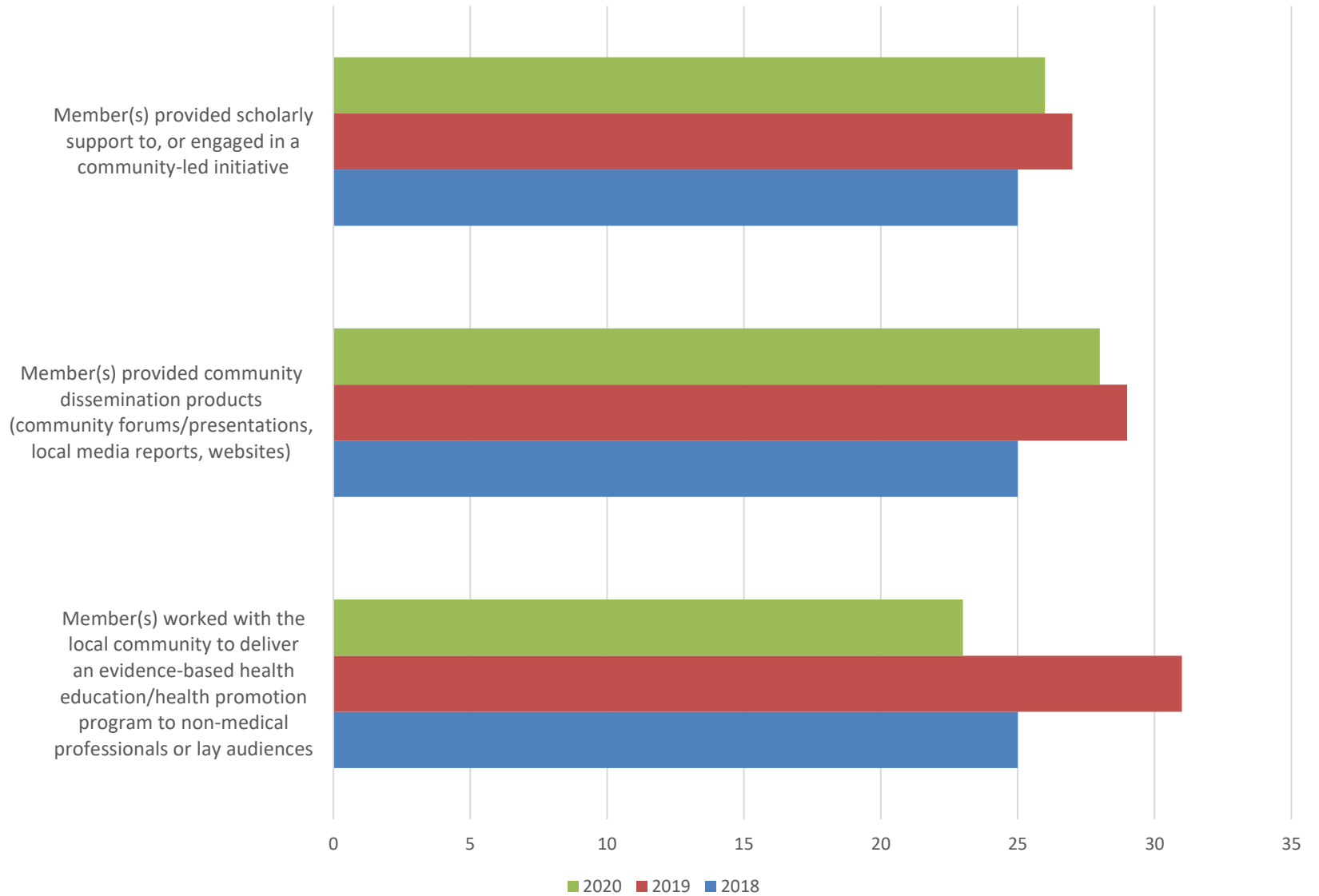
LEG or LEG members participated  
in multi-site research



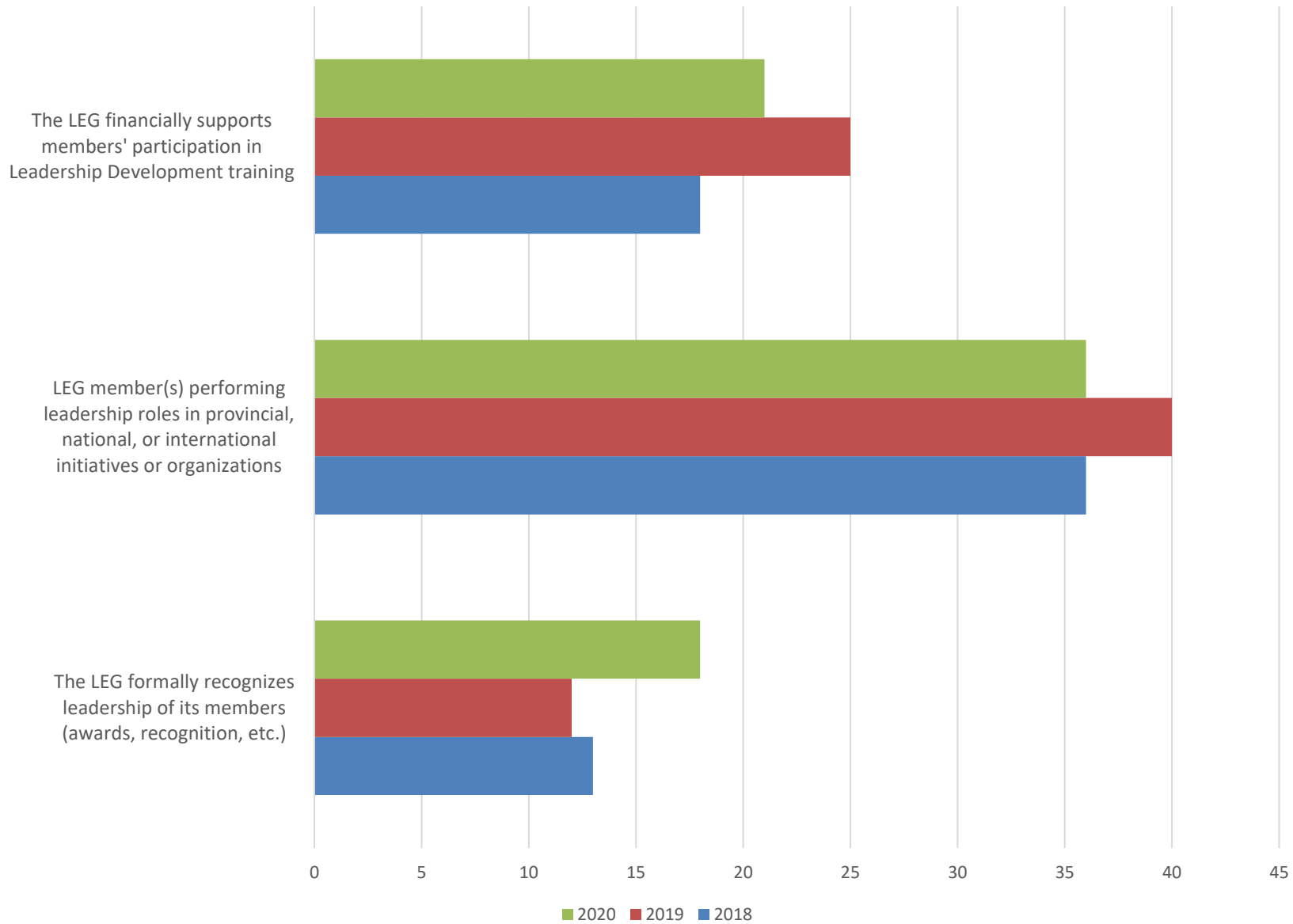
### Increase documented clinical innovation/quality improvement activities



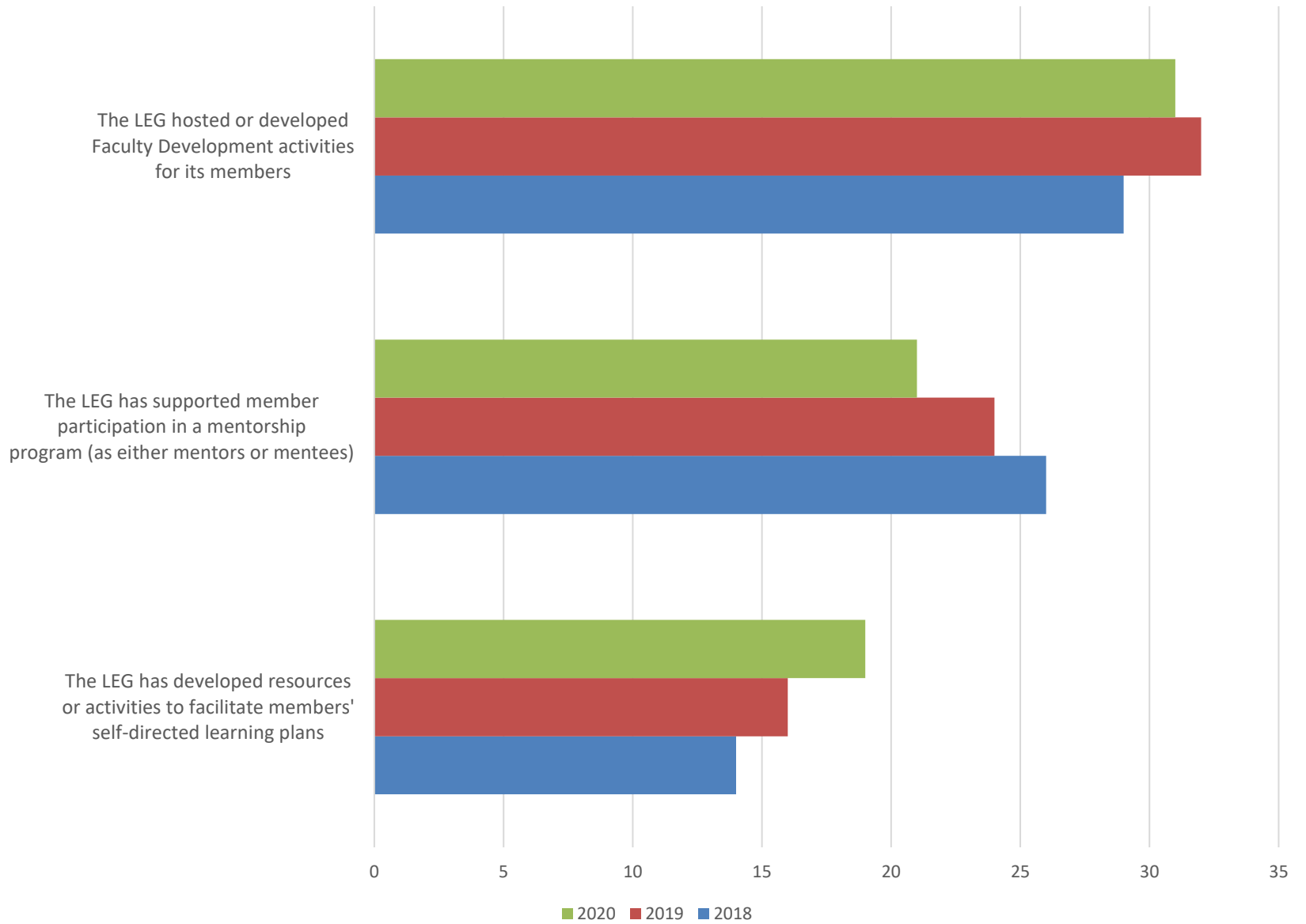
## Conduct community engaged scholarships and increase funded research conducted by LEG members



## Develop Physician Leaders

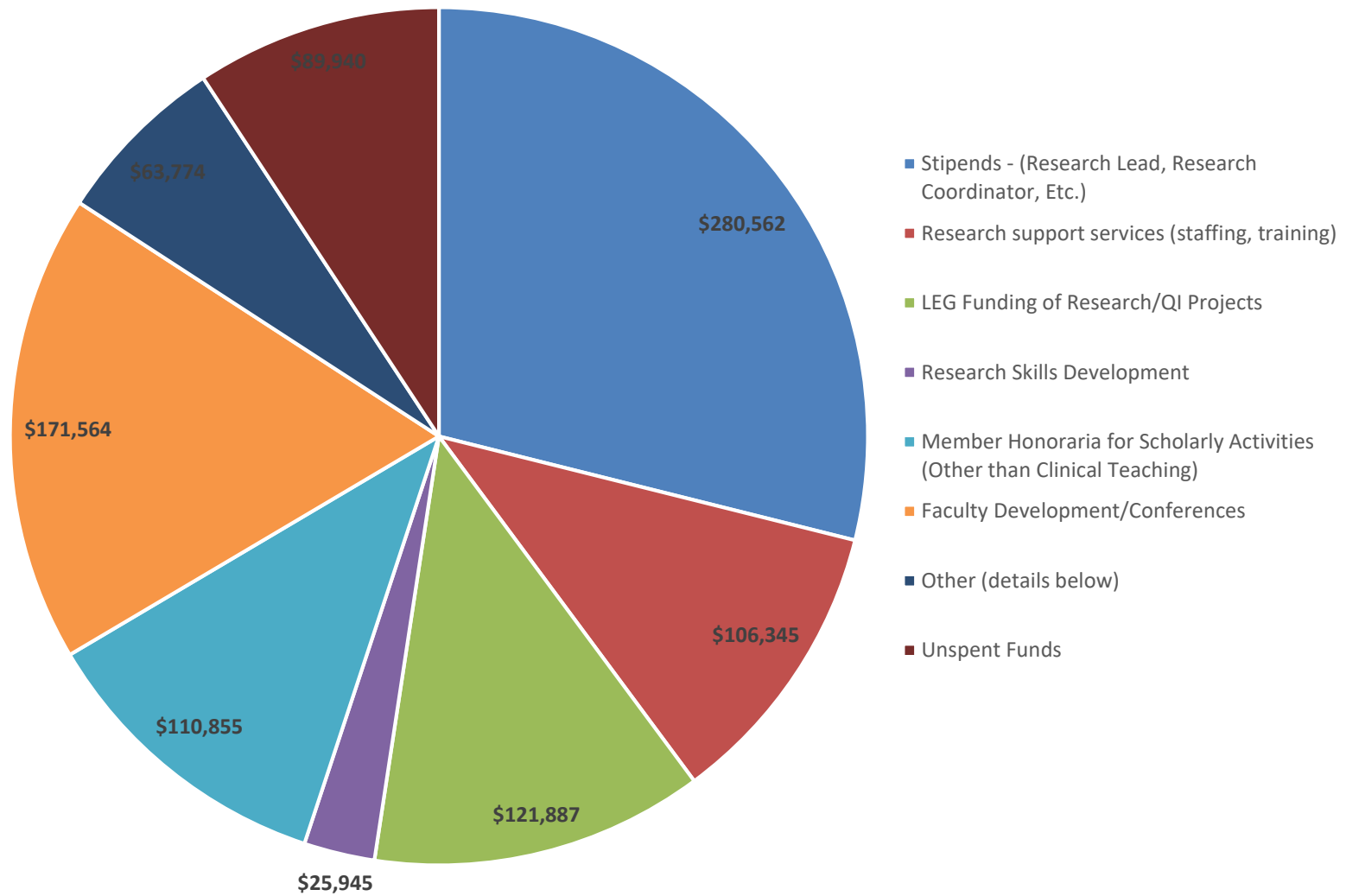


## Faculty Development





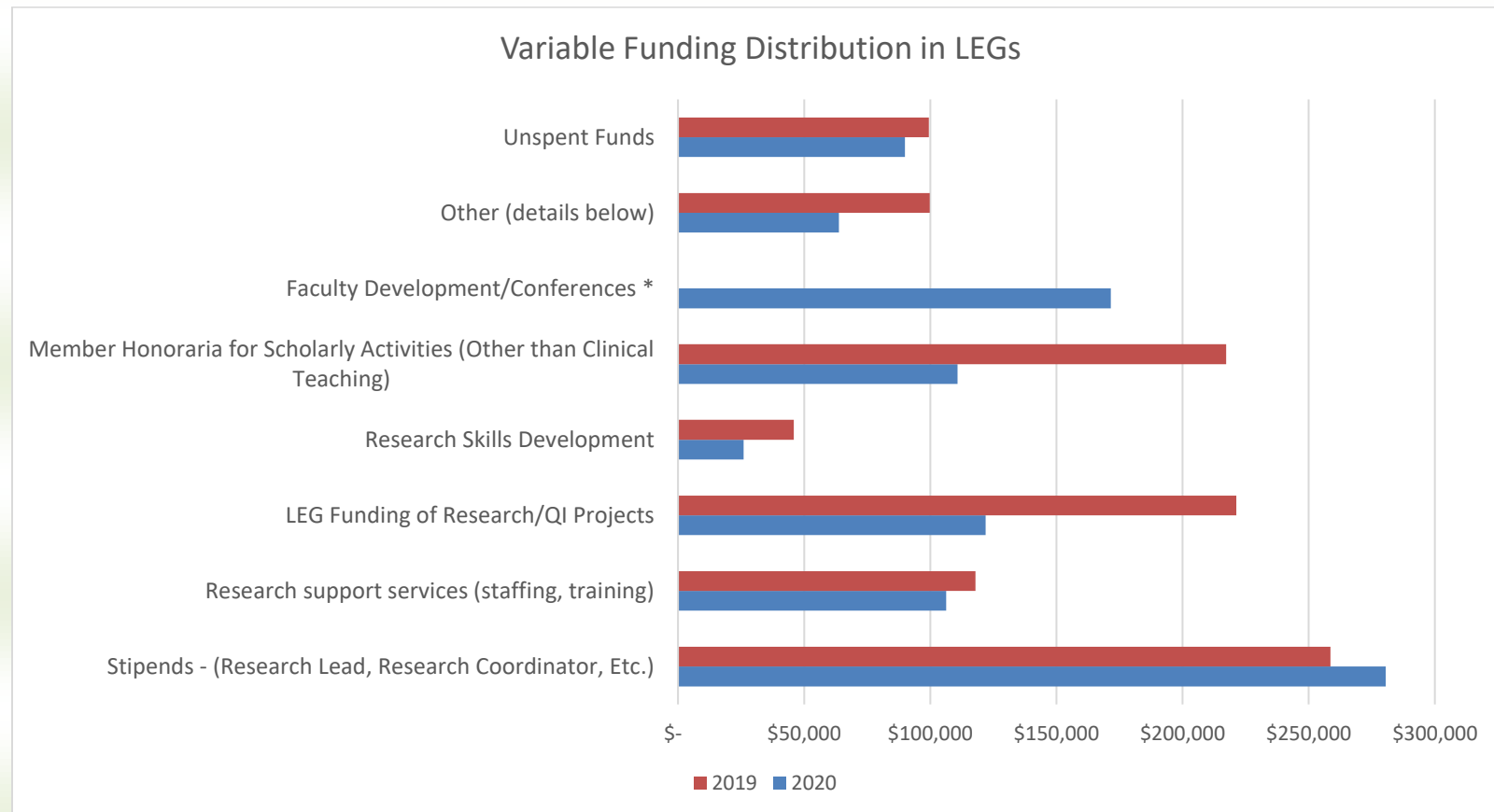
Variable Funding Distribution in LEGs



### Variable Funding: Enhanced Scholarly Activity and Research

Based on input from the LEGs and the results of the CRaNHR LEG evaluation, NOAMA will continue to support LEGs in the activities related to planning, development, and establishment of support infrastructure related to enhanced scholarly activity and research.

There is \$1,030,000 available for distribution. The amount will be a distribution to the interested LEGs based on membership. A minimum of \$10,000 and a maximum of \$100,000 will be applied to determine the funding distribution to the LEG. To receive this funding, LEGs must sign off and return the LEG Variable Funding Accountability Report.



*\*Added in 2020*

## DEFINING SCHOLARLY ACTIVITY

In Northern Ontario, we broadly define Scholarly Activity as the pursuit of medical knowledge (including medical education knowledge) to improve the health of those in our Northern Ontario communities. Typically this pursuit would be related to the individual's area of medicine or expertise with the intention to benefit the community through personal or learner achievements.

Scholarly Activity occurs within the context of our clinical, academic and governance structures, where the focus of our endeavors is our social accountability and community engagement. A range of activities can be systematically undertaken to substantiate our efforts to gain a holistic understanding. These activities include the discovery, integration, application and dissemination of knowledge (Boyer 1990).

The quality of our scholarly work can be assessed in terms of

- the clarity of the goal;
- the adequacy of preparation;
- the soundness of methodology;
- the consideration of ethical issues;
- the impact of the findings;
- the clarity of communication of those findings; and
- the critical reflection upon the work done to prepare for future work (Glassick 2000).

Within our Distributed Model of Community-Engaged Medical Education at NOSM, we encourage grassroots discovery, innovation and programs relevant to Northern Ontario communities. While we will utilize Boyer's (1990) categories of Scholarly Activity or Scholarship, we are not restricted to these definitions.

Discovery - Advancing Knowledge (Research)		Integration - Synthesizing Knowledge Across Disciplines		Application - Applying Existing Knowledge (Theory to Practice)		Teaching - Disseminating Medical Knowledge	
Case-Based Learnings	44	Case Studies	34	Creation of New Clinical Programs	21	Clinical Medical Learner Teaching or Other Clinical Teaching	47
Creation of Research Related Positions	22	Chart Audits	32	Curriculum Development	31	Clinical Skills Lead	31
Ethics Courses	8	Community Education Events	33	Develop and/or Deliver EBM Faculty Development	21	Community Lectures	22
Grand Rounds	38	Critical Incident Review	34	Developing E-Platform Sessions	8	Co-op Programs	9
Journal Clubs	32	Infectious Control Committees	24	Faculty Development Workshops	30	Education Sessions (S.E.S.)	31
Medical Staff Rounds	44	Leadership Coaching	23	Order Set Development	32	Local Credentialed Courses (ACLS, PALS)	27
Participation in Quality / Patient Safety Committees	39	M&M Rounds	37	Program Development	27	Mentoring Undergraduate University Learners	28
Research Projects	40	MCC's	15	Quality Improvement Projects	39	Presenting Research Outcomes	25
Student Supervision	46	Occupational Health Committees	11	Review Accreditation of CEPD Events	19	RATS Sessions / Development	9
Theoretical Thought Project	3	P.A.R.T.Y. (Prevent Alcohol and Risk Related Trauma in Youth) Programs	8	PBL	26	TED Talks	2
	0	Participating in Planning Committees for Educational Events	30	Journal Clubs / Reviews	29	Teleconference lectures	30

## 2020 Block Payment Summary

	Sum of Rotation Weeks	Sum of NOAMA Amount
<b>FLLW</b>	<b>28.00</b>	-
Elective Fellow	19.00	-
Elective Fellow International	9.00	-
<b>PGY0</b>	<b>19.29</b>	<b>6,231.88</b>
Family Medicine (North Bay)	3.29	1,231.88
Family Medicine (Sudbury)	4.00	1,500.00
Family Medicine Remote First Nations	8.00	2,250.00
Public Health & Preventive Medicine	4.00	1,250.00
<b>PGY1</b>	<b>3,220.43</b>	<b>1,082,903.18</b>
Anesthesia (NOSM)	104.00	37,035.71
Elective Post Graduate Family Medicine	24.14	9,053.63
Elective Post Graduate Specialty Medicine	4.00	1,500.00
Family Medicine - Longitudinal	218.43	79,661.07
Family Medicine (North Bay)	246.00	90,750.00
Family Medicine (Rural)	409.71	146,821.34
Family Medicine (Sault Ste. Marie)	216.00	78,500.01
Family Medicine (Sudbury)	492.00	172,875.01
Family Medicine (Thunder Bay)	383.00	125,499.63
Family Medicine Remote First Nations	121.00	36,197.13
General Surgery (NOSM)	114.00	39,250.04
Internal Medicine (NOSM)	273.00	78,670.09
Orthopedics (NOSM)	104.00	33,750.00
Pediatrics (NOSM)	180.14	36,214.52
Psychiatry (NOSM)	223.00	83,125.00
Public Health & Preventative Medicine	24.00	6,500.00
Public Health & Preventive Medicine	84.00	27,500.00
<b>PGY2</b>	<b>3,543.53</b>	<b>1,136,985.74</b>
Anesthesia (NOSM)	140.00	48,000.01
Elective Post Graduate Family Medicine	378.00	136,750.03
Elective Post Graduate Specialty Medicine	63.86	23,946.39

Family Medicine - Longitudinal	274.29	97,857.18
Family Medicine (North Bay)	191.00	67,000.00
Family Medicine (Rural)	549.71	180,607.16
Family Medicine (Sault Ste. Marie)	176.00	60,375.00
Family Medicine (Sudbury)	308.00	109,291.66
Family Medicine (Thunder Bay)	331.72	109,982.38
Family Medicine Remote First Nations	59.00	16,214.50
General Surgery (NOSM)	128.00	45,000.00
Internal Medicine (NOSM)	308.11	61,532.77
Orthopedics (NOSM)	108.00	34,500.00
Pediatrics (NOSM)	197.86	29,250.03
Psychiatry (NOSM)	206.00	77,250.00
Public Health & Preventative Medicine	24.00	7,000.00
Public Health & Preventive Medicine	100.00	32,428.63
<b>PGY3</b>	<b>1,488.84</b>	<b>392,303.88</b>
Anesthesia (NOSM)	99.41	28,662.97
Elective Post Graduate Family Medicine	4.00	1,500.00
Elective Post Graduate Specialty Medicine	56.00	20,100.00
Family Medicine Anesthesia Enhanced Skills	164.00	54,000.00
Family Medicine Care of the Elderly Enhanced Skill	30.00	4,389.31
Family Medicine Emergency Medicine Enhanced Skills	320.00	99,750.00
Family Medicine Remote First Nations Enhanced Skil	12.00	4,232.25
Family Medicine Self Directed Enhanced Skills	48.14	12,000.00
General Surgery (NOSM)	68.00	18,946.38
Internal Medicine (NOSM)	298.71	76,454.81
Orthopedics (NOSM)	40.00	10,500.00
Pediatrics (NOSM)	199.71	34,446.40
Psychiatry (NOSM)	72.86	27,321.76
Public Health & Preventative Medicine	20.00	-
Public Health & Preventive Medicine	56.00	-
<b>PGY4</b>	<b>587.43</b>	<b>175,024.71</b>
Anesthesia (NOSM)	76.00	21,166.66
Elective Post Graduate Specialty Medicine	49.86	18,696.38

General Surgery (NOSM)	160.00	54,000.00
Internal Medicine (NOSM)	48.00	10,500.01
Orthopedics (NOSM)	36.00	13,500.00
Pediatrics (NOSM)	104.14	28,500.01
Psychiatry (NOSM)	76.43	28,661.65
Public Health & Preventative Medicine	12.00	-
Public Health & Preventive Medicine	25.00	-
<b>PGY5</b>	<b>432.71</b>	<b>101,797.17</b>
Anesthesia (NOSM)	64.00	23,500.00
Elective Post Graduate Specialty Medicine	43.43	14,333.04
General Surgery (NOSM)	50.00	18,750.00
Orthopedics (NOSM)	88.43	18,000.00
Psychiatry (NOSM)	106.86	27,214.13
Public Health & Preventative Medicine	28.00	-
Public Health & Preventive Medicine	52.00	-
<b>PGY6</b>	<b>2.00</b>	<b>750.00</b>
Elective Post Graduate Specialty Medicine	2.00	750.00
<b>PGY7</b>	<b>8.00</b>	<b>3,000.00</b>
Elective Post Graduate Specialty Medicine	8.00	3,000.00
<b>UGY1</b>	<b>17.00</b>	<b>6,375.00</b>
Elective Undergraduate Medical Education	17.00	6,375.00
<b>UGY2</b>	<b>861.27</b>	<b>181,105.01</b>
Elective Undergraduate Medical Education	86.43	26,053.37
Undergraduate Medical Education Phase 1 - Year 2	774.84	155,051.64
<b>UGY3</b>	<b>2,151.00</b>	<b>505,019.46</b>
Elective Undergraduate Core	55.71	20,892.75
Elective Undergraduate International	40.00	11,303.58
Elective Undergraduate Medical Education	112.71	32,125.00
Undergraduate Medical Education Phase 2 - Year 3	1,942.57	440,698.13
<b>UGY4</b>	<b>2,800.56</b>	<b>752,998.36</b>
Elective Undergraduate International	175.43	59,339.46
Elective Undergraduate Medical Education	302.72	100,101.71

Undergraduate Medical Education Phase 3 - Year 4	2,322.41	593,557.19
<b>UGY5</b>	<b>30.14</b>	<b>9,928.61</b>
Elective Undergraduate International	30.14	9,928.61
<b>UGY6</b>	<b>28.43</b>	<b>10,160.88</b>
Elective Undergraduate International	28.43	10,160.88
<b>(blank)</b>		<b>768.75</b>
(blank)		768.75
<b>Grand Total</b>	<b>15,218.62</b>	<b>4,365,352.63</b>