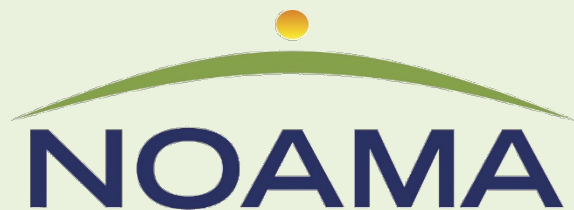


2019

Qualtrics Summary



**NORTHERN ONTARIO
ACADEMIC MEDICINE
ASSOCIATION**

LEG Annual Report Comparative Highlights

The Northern Ontario Academic Medicine Association (NOAMA) Academic Funding Plan (AFP) is intended to increase the capacity of physicians to provide clinical services and academic activities in an integrated manner.

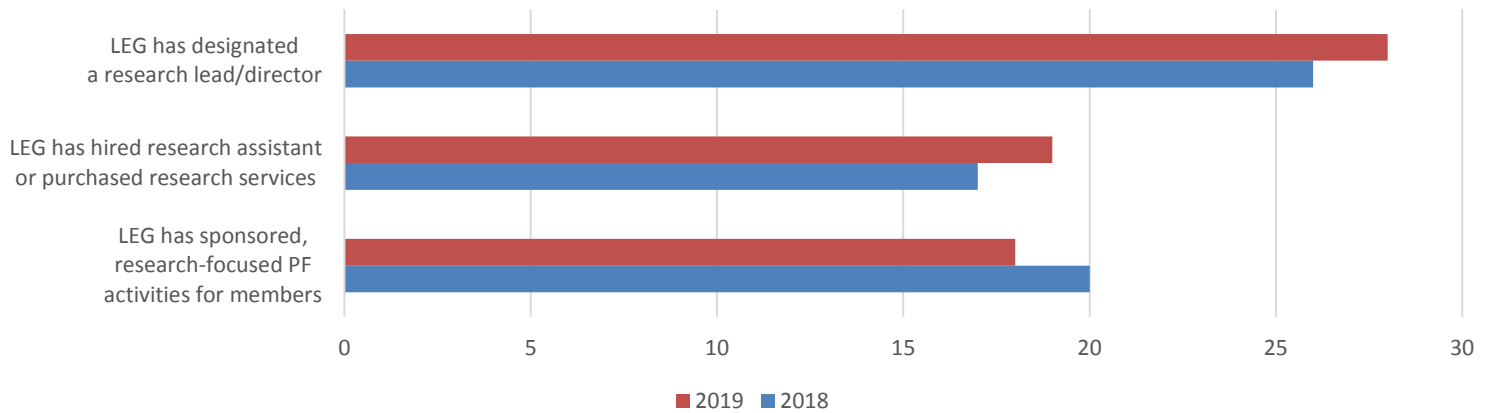
To foster this culture, Local Education Groups (LEGs), consisting of physician members, have been set up across Northern Ontario. A LEG is a group of physician clinical faculty who have joined together to assume responsibility for the provision of a significant, identifiable component(s) of the Northern Ontario School of Medicine's (NOSM) current academic mandate.

The NOAMA Board has implemented the distribution of funding for scholarly activities through a LEG Funding Formula. NOAMA has used Qualtrics to capture the academic activities occurring across Northern Ontario.

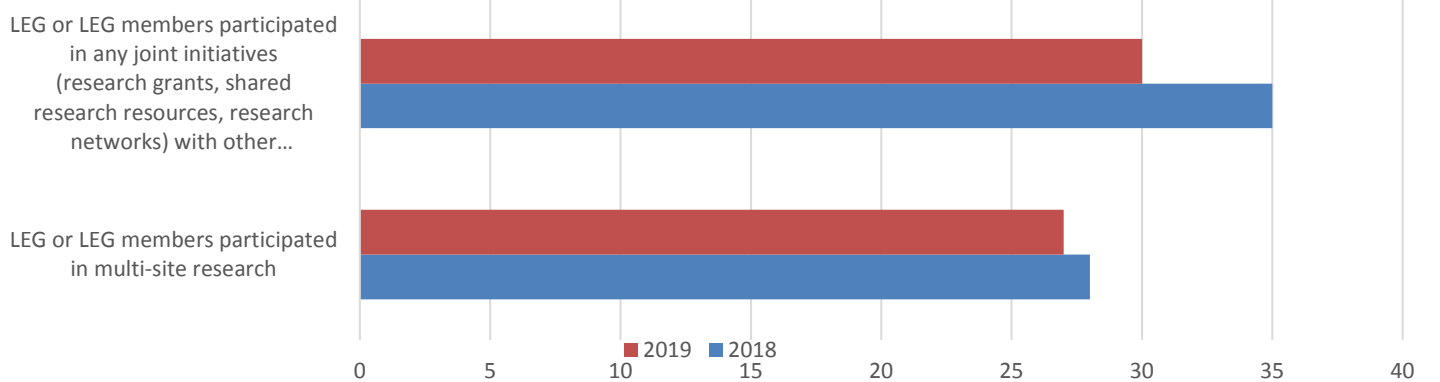
The Qualtrics Platform assists in collecting and reporting data on physician activity to ensure our AFP mandate is fulfilled, and develop coalitions across health care in Northern Ontario. The framework for the LEGs includes a program logic model outlining LEG activities and indicators.

The reporting platform has allowed NOAMA to capture scholarly activity, research and innovation, and professional development (PD) within each LEG. The following tables illustrate the year over year (2018, 2019) cumulative summary of inputs collected through the reporting platform.

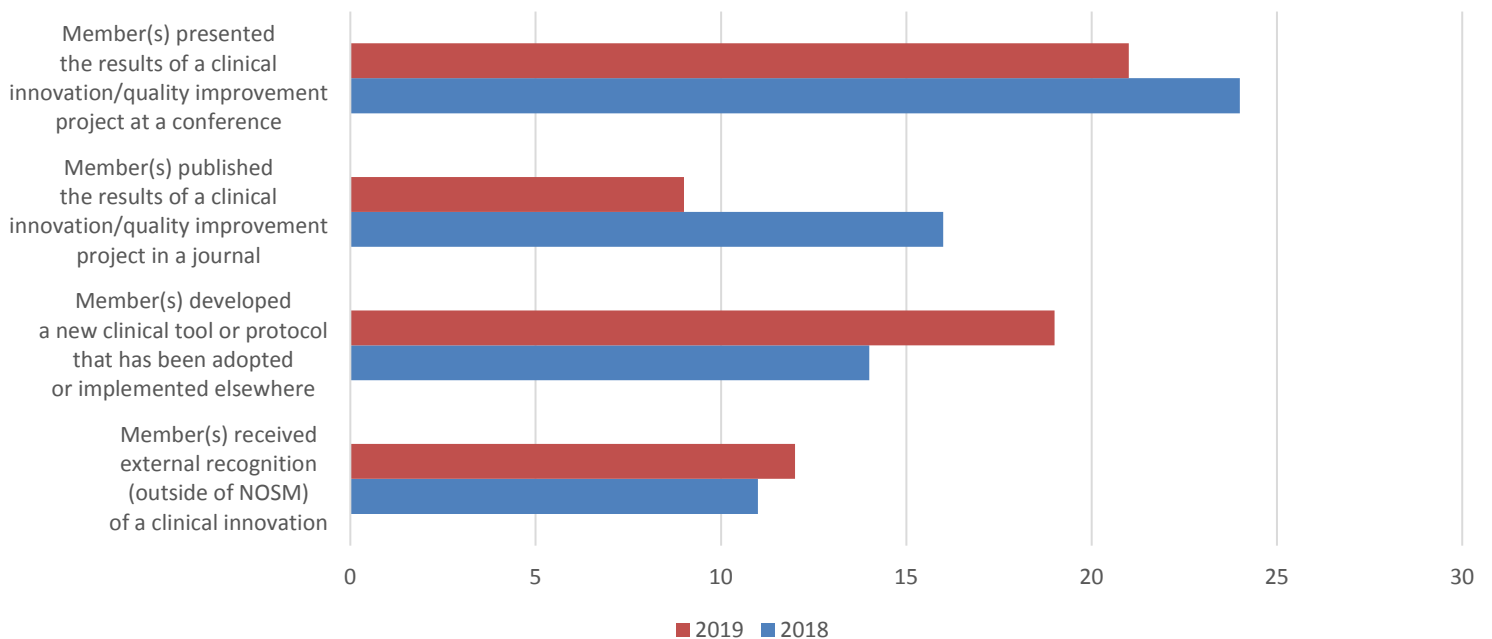
Develop research capacity



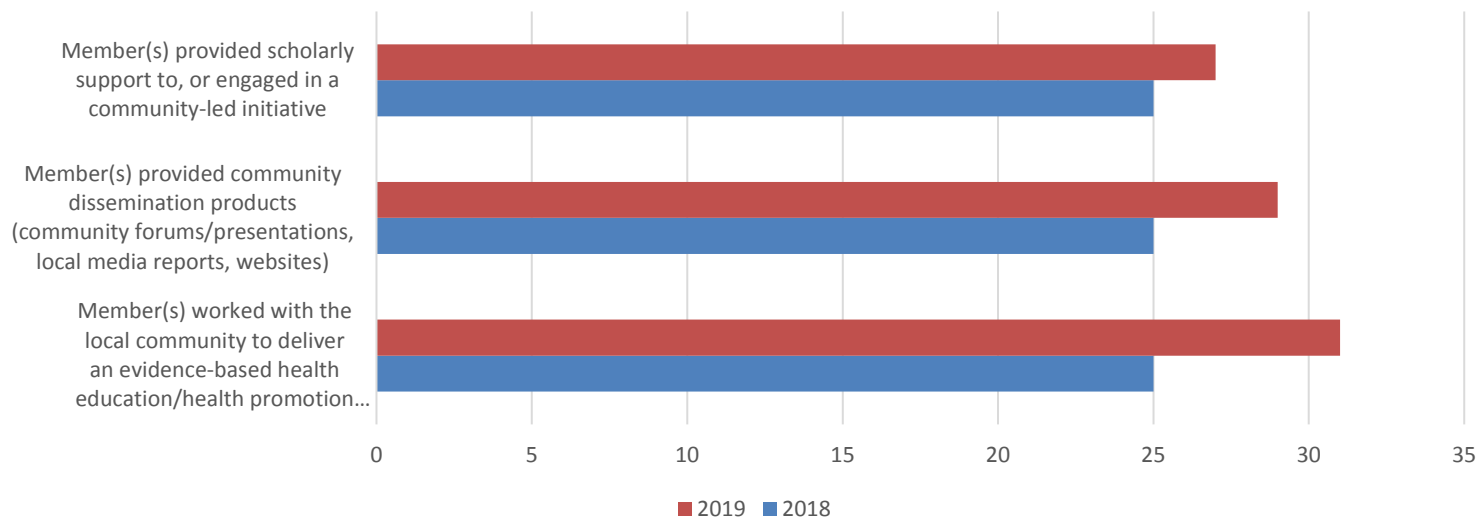
Develop and participate in LEG research networks and/or regional collaboration



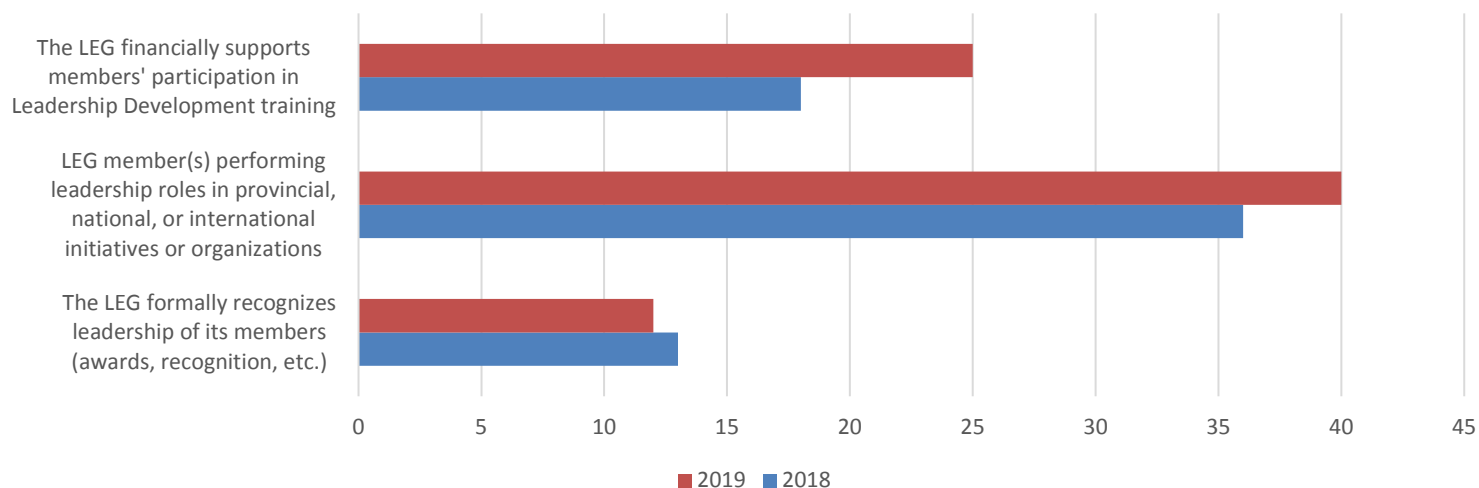
Increase documented clinical innovation/quality improvement activities



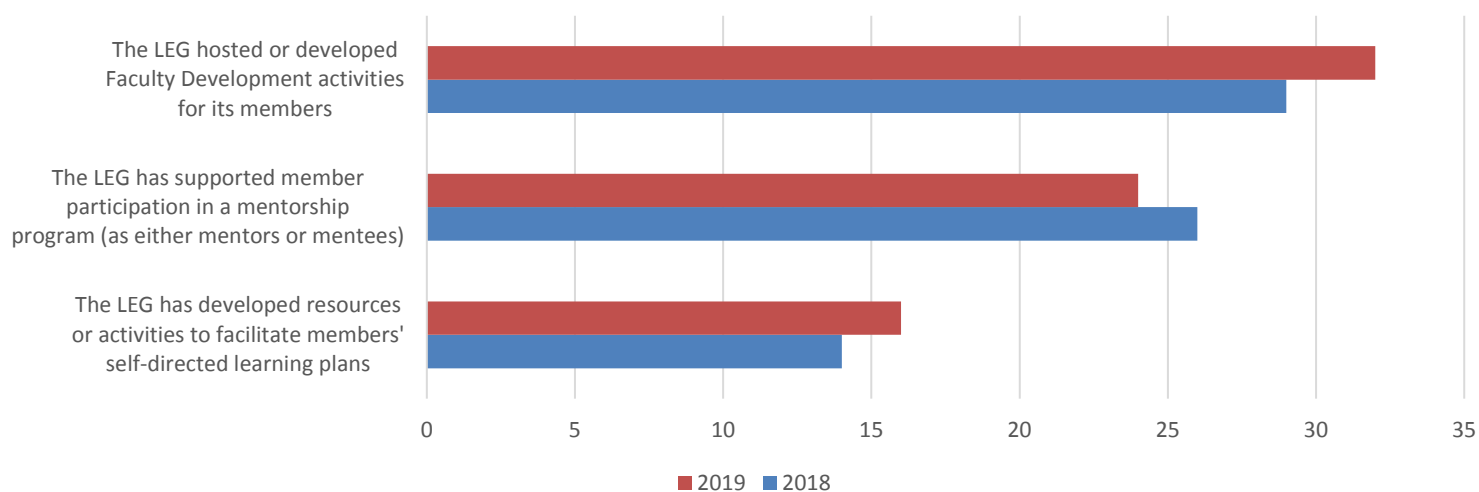
Conduct community engaged scholarships and increase funded research conducted by LEG members



Develop Physician Leaders



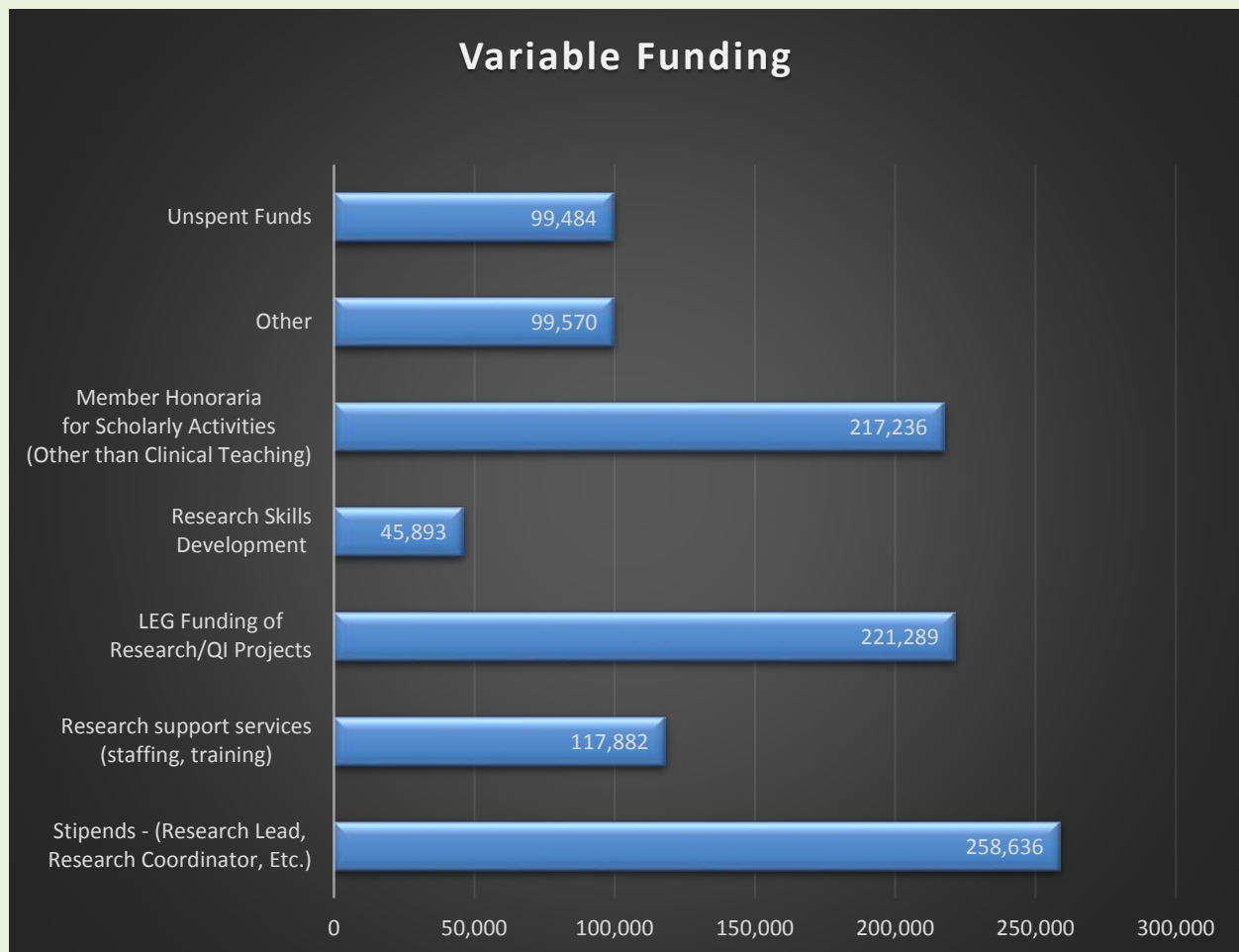
Faculty Development



Variable Funding: Enhanced Scholarly Activity and Research

Based on input from the LEGs and the results of the CRaNHHR LEG evaluation, NOAMA will continue to support LEGs in the activities related to planning, development, and establishment of support infrastructure related to enhanced scholarly activity and research.

There is \$1,030,000 available for distribution. The amount will be a distribution to the interested LEGs based on membership. A minimum of \$10,000 and a maximum of \$100,000 will be applied to determine the funding distribution to the LEG. To receive this funding, LEGs must sign off and return the LEG Variable Funding Accountability Report.



DEFINING SCHOLARLY ACTIVITY

In Northern Ontario, we broadly define Scholarly Activity as the pursuit of medical knowledge (including medical education knowledge) to improve the health of those in our Northern Ontario communities. Typically this pursuit would be related to the individual's area of medicine or expertise with the intention to benefit the community through personal or learner achievements.

Scholarly Activity occurs within the context of our clinical, academic and governance structures, where the focus of our endeavors is our social accountability and community engagement. A range of activities can be systematically undertaken to substantiate our efforts to gain a holistic understanding. These activities include the discovery, integration, application and dissemination of knowledge (Boyer 1990).

The quality of our scholarly work can be assessed in terms of

- the clarity of the goal;
- the adequacy of preparation;
- the soundness of methodology;
- the consideration of ethical issues;
- the impact of the findings;
- the clarity of communication of those findings; and
- the critical reflection upon the work done to prepare for future work (Glassick 2000).

Within our Distributed Model of Community-Engaged Medical Education at NOSM, we encourage grassroots discovery, innovation and programs relevant to Northern Ontario communities. While we will utilize Boyer's (1990) categories of Scholarly Activity or Scholarship, we are not restricted to these definitions.

Discovery - Advancing Knowledge (Research)		Integration - Synthesizing Knowledge Across Disciplines		Application - Applying Existing Knowledge (Theory to Practice)		Teaching - Disseminating Medical Knowledge	
Case-Based Learnings	41	Case Studies	29	Creation of New Clinical Programs	22	Clinical Medical Learner Teaching or Other Clinical Teaching	46
Creation of Research Related Positions	18	Chart Audits	31	Curriculum Development	31	Clinical Skills Lead	25
Ethics Courses	11	Community Education Events	32	Develop and/or Deliver EBM Faculty Development	24	Community Lectures	23
Grand Rounds	37	Critical Incident Review	34	Developing E-Platform Sessions	6	Co-op Programs	5
Journal Clubs	33	Infectious Control Committees	21	Faculty Development Workshops	32	Education Sessions (S.E.S.)	32
Medical Staff Rounds	40	Leadership Coaching	19	Order Set Development	33	Local Credentialed Courses (ACLS, PALS)	0
Participation in Quality / Patient Safety Committees	39	M&M Rounds	37	Program Development	29	Mentoring Undergraduate University Learners	28
Research Projects	38	MCC's	16	Quality Improvement Projects	36	Presenting Research Outcomes	23
Student Supervision	43	Occupational Health Committees	7	Review Accreditation of CEPD Events	12	RATS Sessions / Development	9
Theoretical Thought Project	3	P.A.R.T.Y. (Prevent Alcohol and Risk –Related Trauma in Youth)	4	PBL	27	TED Talks	4
		Participating in Planning Committees for Educational Events	33	Journal Clubs / Reviews	31	Teleconference lectures	31

2019 Block Payment Summary

Row Labels	Sum of Rotation Weeks	Sum of NOAMA Amount
FLLW	11.29	0.00
Elective Fellow	8.29	0.00
Elective Fellow International	3.00	0.00
PGY0	15.00	5,625.00
Family Medicine Remote First Nations	10.00	3,750.00
Public Health & Preventative Medicine	5.00	1,875.00
PGY1	2,145.87	803,736.60
Anesthesia (NOSM)	72.71	27,267.99
Elective Post Graduate Family Medicine	12.00	4,500.00
Family Medicine - Longitudinal	186.00	69,750.59
Family Medicine (North Bay)	200.72	75,268.15
Family Medicine (Rural)	377.72	141,643.56
Family Medicine (Sault Ste. Marie)	137.57	51,589.52
Family Medicine (Sudbury)	278.29	104,357.60
Family Medicine (Thunder Bay)	228.14	85,340.00
Family Medicine Remote First Nations	47.00	17,625.01
General Surgery (NOSM)	88.00	33,000.00
Internal Medicine (NOSM)	124.14	46,553.88
Orthopedics (NOSM)	70.00	26,250.00
Pediatrics (NOSM)	77.14	28,929.00
Psychiatry (NOSM)	175.43	65,785.91
Public Health & Preventative Medicine	71.00	25,875.39
PGY2	2,158.72	805,019.93
Anesthesia (NOSM)	80.29	30,107.26
Elective Post Graduate Family Medicine	152.86	57,321.77
Elective Post Graduate Specialty Medicine	64.00	24,000.00
Family Medicine - Longitudinal	108.00	40,498.67
Family Medicine (North Bay)	219.00	82,125.41
Family Medicine (Rural)	387.86	145,446.95
Family Medicine (Sault Ste. Marie)	219.86	82,446.78
Family Medicine (Sudbury)	242.86	91,071.78
Family Medicine (Thunder Bay)	191.00	67,125.01
Family Medicine Remote First Nations	13.29	4,982.25
General Surgery (NOSM)	40.00	15,000.01
Internal Medicine (NOSM)	153.72	57,643.25
Orthopedics (NOSM)	68.29	25,607.26
Pediatrics (NOSM)	95.00	35,625.38
Psychiatry (NOSM)	50.57	18,964.52
Public Health & Preventative Medicine	72.14	27,053.63

PGY3	841.58	312,269.66
Anesthesia (NOSM)	27.14	10,178.63
Elective Post Graduate Family Medicine	12.00	4,500.00
Elective Post Graduate Specialty Medicine	8.00	3,000.00
Family Medicine Anesthesia Enhanced Skills	148.57	55,714.52
Family Medicine Care of the Elderly Enhanced Skill	10.00	3,536.36
Family Medicine Emergency Medicine Enhanced Skills	227.00	85,125.36
Family Medicine Maternity Skills Enhanced Skills	24.00	9,000.00
Family Medicine Self Directed Enhanced Skills	88.29	33,107.26
General Surgery (NOSM)	70.29	23,250.01
Internal Medicine (NOSM)	61.57	23,089.36
Orthopedics (NOSM)	12.14	4,553.63
Pediatrics (NOSM)	62.57	23,464.50
Psychiatry (NOSM)	90.00	33,750.03
PGY4	301.72	101,143.80
Anesthesia (NOSM)	20.00	7,500.00
Elective Post Graduate Specialty Medicine	38.14	8,303.63
General Surgery (NOSM)	4.14	1,553.63
Internal Medicine (NOSM)	88.71	33,268.01
Obstetrics / Gynecology (West)	-3.71	-1,392.75
Orthopedics (NOSM)	52.14	13,553.63
Pediatrics (NOSM)	35.86	13,446.75
Psychiatry (NOSM)	66.43	24,910.90
PGY5	251.43	92,786.32
Anesthesia (NOSM)	78.29	29,357.26
Elective Post Graduate Specialty Medicine	25.14	9,428.63
General Surgery (NOSM)	80.29	30,107.26
Obstetrics / Gynecology (West)	12.14	4,553.63
Orthopedics (NOSM)	28.14	10,553.63
Psychiatry (NOSM)	23.43	8,785.91
Public Health & Preventative Medicine	4.00	0.00
UGY2	480.71	111,669.57
Elective Undergraduate Medical Education	40.00	15,000.00
Undergraduate Medical Education Phase 1 - Year 2	440.71	96,669.57
UGY3	1,765.29	427,987.54
Elective Undergraduate Core	23.00	8,625.00
Elective Undergraduate International	41.00	15,375.00
Elective Undergraduate Medical Education	38.00	14,250.00
Undergraduate Medical Education Phase 2 - Year 3	1,663.29	389,737.54
UGY4	1,804.29	675,107.16
Elective Undergraduate Core	6.00	2,250.00
Elective Undergraduate International	239.14	89,678.41
Elective Undergraduate Medical Education	242.14	90,803.63

Undergraduate Medical Education Phase 3 - Year 4	1,317.00	492,375.12
UGY1	18.00	6,750.00
Elective Undergraduate Medical Education	2.00	750.00
Undergraduate Medical Education Phase 1 - Year 1	16.00	6,000.00
(blank)		-1,446.38
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Grand Total	9,793.88	3,340,649.20