

Planning CPD and Faculty Development Educational Activities

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Session Objectives

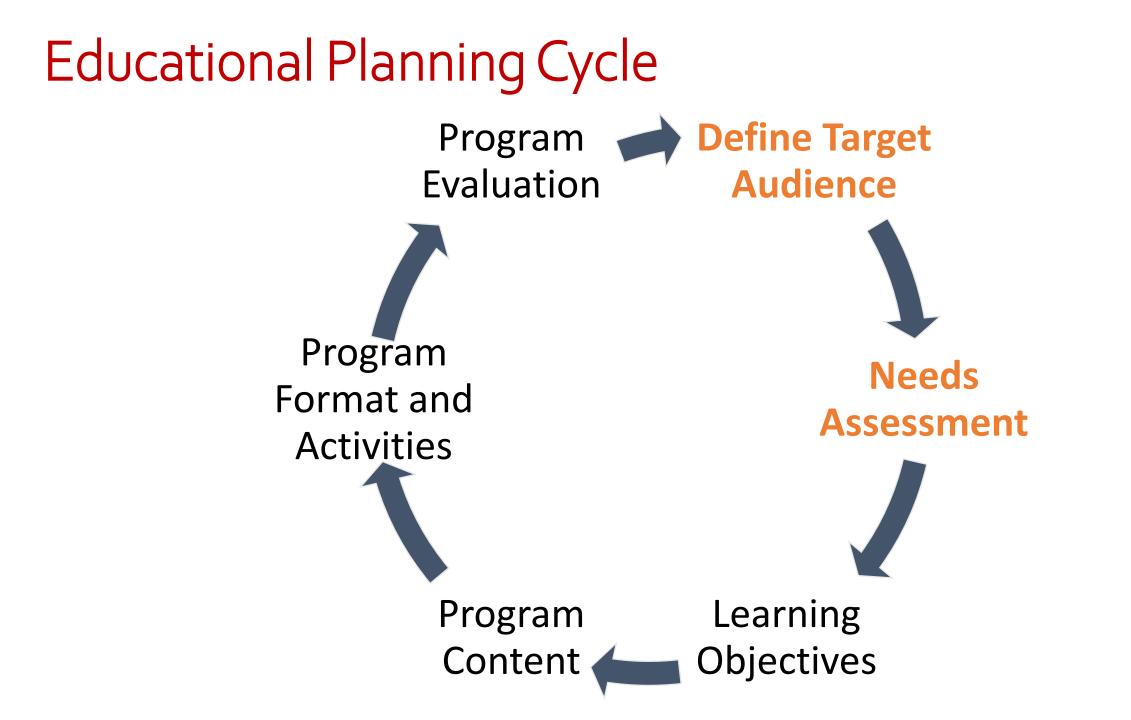
Describe key steps for planning effective educational activities.

Identify NOSM resources to support planning LEG CPD and faculty development activities.

NOSM/Northern Ontario

- 87% Land mass
- 6% Population
- 13% Indigenous
- Highest rates
 - Cancer
 - Diabetes
 - Respiratory
 - Cardiovascular





LEG Target Audience

Understanding target audience helps to tailor educational activities to meet their needs

- What is their practice profile?
- What are their everyday problems in clinical practice?
- What are their everyday problems in educational practice?

Goals of Needs Assessments

- Goal of LEG CPD and faculty development activities is to improve patient and learner outcomes by changing clinical and educational practice behaviors of *LEG faculty members*.
- Educational activities based on well-conceived and well-conducted needs assessments are more effective for changing behavior.

Needs Assessment

- Needs assessments identify the learning needs of the target audience.
- Learning needs are gap between current and appropriate/recommended:
 - -Knowledge -Skills -Behaviors -Attitudes

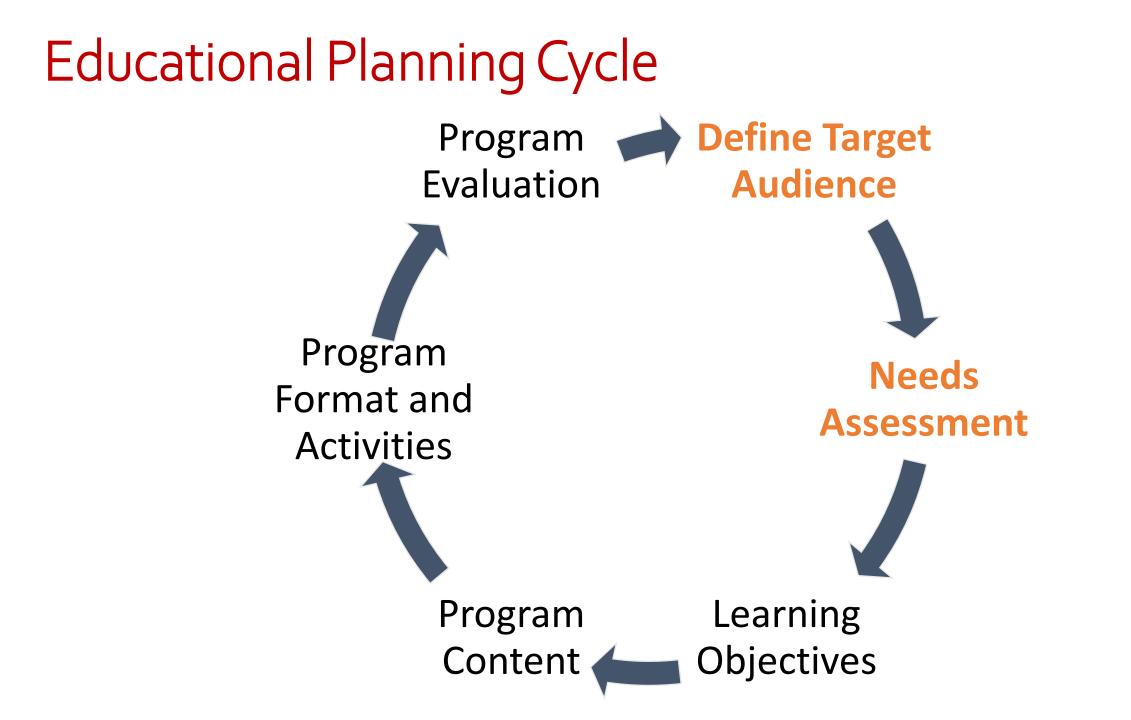
Clinical or Educational Practice

Types of Faculty Learning Needs

- Perceived learning (recognized by faculty)
 - Representative planning committee
 - Previous educational activity evaluations
- Unperceived needs (unknown to faculty)
 - Regional/provincial data bases
 - Learner feedback or evaluations

Unperceived Needs Assessment

- Regional/provincial data sets
 - Mortality data
 - Morbidity data
 - Healthcare utilization
- Clinical practice guidelines
- UpToDate searches
- NOSM learner evaluations



CME Resources

- NOSM Opioid on-line module
- Ontario Indigenous Cultural Safety on-line modules

Faculty Development Resources

- PBSG-ED faculty development modules
- NOSM Small Group Facilitation on-line module
- Northern Constellations web page
- LEG Learner Evaluations workshop
- Phase 2 Feedback Professional Development

Thank-you for your commitment to providing effective LEG CME and faculty development activities James Goertzen jgoertzen@nosm.ca

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